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Series 2.**

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Computer Weekly

Thursday, March 26, 1981

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NEWS BRIEF

GTE tries out Prestel rival

AMERICA'S second biggest telephone company, GTE, is expected to launch a videodata terminal with a nine-inch black-and-white screen and an alphanumeric keyboard before the end of the year. The terminal will also have a built-in auto-dialer and modem, like British videodata terminals, and cost under \$500.

DG lays off 230

DATA General has laid off 230 of the 900 employees at its factory at Westbrook, Maine, because of a decline in demand for the peripherals and sub-assemblies built there. Data General shipments in the US have been hit by what the firm's president calls "economic uncertainties", but he thinks that they will pick up later this year.

NMW's profits up

CHESHIRE-based stockbroking computer bureau NMW has announced pretax profits of £505,000 on a turnover of £2,118,156. That is 25% up on last year's £363,000. The company has declared a 50% increase in dividend, to 15p per share. There will also be a four-way share split and a one for two bonus issue of its shares. The company's price touched £1.50 (£1 at par) on Monday prior to any wide circulation of the results.

Last version

THE Last One, the micro development system from DJP Systems, is to be translated to C/PIM and other environments by Crystal Electronics of Devon. The Last One's programmer Scotty Barnaby says Crystal will be giving the package "the protection factor" and the cosmetic features needed to market it commercially.

CII-HB denies IBM-compatible marketing link

Acsys picks Ireland for principal plant

by Kelt Jones

IRELAND has been earmarked by Gene Amdahl's new company, Acsys, as the site for the main world-wide manufacturing centre of the IBM-compatible system currently under development at Acsys headquarters in San Jose, California.

At the same time Acsys hopes to set up some kind of joint marketing venture in Europe with CII-Honeywell Bull for IBM-compatible machines.

An Acsys spokesman said that preliminary talks had already taken place with the Industrial Development Authority in Dublin and that Acsys president Cliff Madden was about to return there to submit formal proposals. The spokesman said that the Acsys plant would be located in

the Dublin area, and would probably be unique among US-owned computer plants in Ireland in being the main manufacturing facility instead of an offshoot of the US manufacturing operation.

Reasons for choosing Ireland included the generous tax incentives, the good experience of Amdahl Corp, Gene Amdahl's former company, with its Irish plant, and the fact that Acsys expected half its total market to be outside the US. Shipments would start in mid-1984.

The Acsys spokesman said that talks were also to be held with CII-Honeywell Bull about a joint operation being set up to market IBM-compatible Acsys machines in Europe in addition to CII-HB's own product line. CII-HB put an estimated \$10 million into Acsys a

few weeks ago in return for rights to the advanced semiconductor technology being developed by the California firm.

But a CII-HB spokesman in Paris denied that there were plans for a joint operation to sell Acsys machines in Europe.

Meanwhile, Gene Amdahl's son Carlton has joined Acsys as the company's vice-chairman. He has resigned his post as executive vice-president of advanced technology at Magnuson Systems, the neighbouring company which builds IBM-compatible machines that compete directly with IBM's 4300 series medium-scale mainframes.

Carl Amdahl helped design the Magnuson M80 family and will maintain links with the firm as a member of its board. Gene Amdahl is chairman of Acsys.

Viewdata standards agreement soon

by Donald Kennett

VIEWDATA researchers in the UK, France and West Germany have stepped up the pace of work towards a set of unified European standards, aiming to reach agreement in time for them to be ratified by the June annual meeting of CEPT, the association of European PTTs.

Informal discussions held last week came close to bringing agreement between the three teams and this week the videotex (viewdata and teletext) group of CEPT is continuing the discussions.

The West Germans are running videotex trials based on Prestel, but for the full service they plan to start in 1983 they are determined to make use of the advantages of the French method whereby colour and other attributes of each character are described in a 16-bit character code, as well as the advantages of the British method where a control code is used to describe changes to a block of 8-bit characters.

Geoff Giles, the UK representative in CEPT discussions on viewdata, said: "We are not quite agreed on the method to combine the requirements of all three systems, but we are unanimously agreed that we shall do it."

"We want a truly unified system giving upward compatibility with Prestel."

Mullard's LSI chip aimed at US market

by Donald Kennett

MULLARD, the Southampton-based semiconductor manufacturer, is preparing a big push into the US market with a UK-made LSI chip designed to cut the development costs of the next generation of videodata terminal equipment.

The chip, called Lucy (see formally the SAA 5070), sets between 19 and 29 small and medium scale integrated circuits in the coupling, data acquisition and overall control sections of a videodata terminal, as well as simplifying signal filtering and relaying the software needed to drive it.

Lucy is used in the Tanel and Radolin videodata adapters recently launched in the UK, but it can be used equally well with the French and Canadian videotex systems, which use different character coding schemes.

It also caters for different telephone dialling signals and different conventions in using parity bits for error control.

The big US push is to start at the National Association of Broadcasters show in Las Vegas next month and about ten US companies are said to be interested in the device already, on top of the UK companies which are evaluating samples.

Production volumes are expected to build up throughout the year.

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Thursday, April 2, 1981 Number 751 25p

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620, 622, 624, 626, 628, 630, 632, 634, 636, 638, 640, 642, 644, 646, 648, 650, 652, 654, 656, 658, 660, 662, 664, 666, 668, 670, 672, 674, 676, 678, 680, 682, 684, 686, 688, 690, 692, 694, 696, 698, 700, 702, 704, 706, 708, 710, 712, 714, 716, 718, 720, 722, 724, 726, 728, 730, 732, 734, 736, 738, 740, 742, 744, 746, 748, 750, 752, 754, 756, 758, 760, 762, 764, 766, 768, 770, 772, 774, 776, 778, 780, 782, 784, 786, 788, 790, 792, 794, 796, 798, 800, 802, 804, 806, 808, 810, 812, 814, 816, 818, 820, 822, 824, 826, 828, 830, 832, 834, 836, 838, 840, 842, 844, 846, 848, 850, 852, 854, 856, 858, 860, 862, 864, 866, 868, 870, 872, 874, 876, 878, 880, 882, 884, 886, 888, 890, 892, 894, 896, 898, 900, 902, 904, 906, 908, 910, 912, 914, 916, 918, 920, 922, 924, 926, 928, 930, 932, 934, 936, 938, 940, 942, 944, 946, 948, 950, 952, 954, 956, 958, 960, 962, 964, 966, 968, 970, 972, 974, 976, 978, 980, 982, 984, 986, 988, 990, 992, 994, 996, 998, 1000, 1002, 1004, 1006, 1008, 1010, 1012, 1014, 1016, 1018, 1020, 1022, 1024, 1026, 1028, 1030, 1032, 1034, 1036, 1038, 1040, 1042, 1044, 1046, 1048, 1050, 1052, 1054, 1056, 1058, 1060, 1062, 1064, 1066, 1068, 1070, 1072, 1074, 1076, 1078, 1080, 1082, 1084, 1086, 1088, 1090, 1092, 1094, 1096, 1098, 1100, 1102, 1104, 1106, 1108, 1110, 1112, 1114, 1116, 1118, 1120, 1122, 1124, 1126, 1128, 1130, 1132, 1134, 1136, 1138, 1140, 1142, 1144, 1146, 1148, 1150, 1152, 1154, 1156, 1158, 1160, 1162, 1164, 1166, 1168, 1170, 1172, 1174, 1176, 1178, 1180, 1182, 1184, 1186, 1188, 1190, 1192, 1194, 1196, 1198, 1200, 1202, 1204, 1206, 1208, 1210, 1212, 1214, 1216, 1218, 1220, 1222, 1224, 1226, 1228, 1230, 1232, 1234, 1236, 1238, 1240, 1242, 1244, 1246, 1248, 1250, 1252, 1254, 1256, 1258, 1260, 1262, 1264, 1266, 1268, 1270, 1272, 1274, 1276, 1278, 1280, 1282, 1284, 1286, 1288, 1290, 1292, 1294, 1296, 1298, 1300, 1302, 1304, 1306, 1308, 1310, 1312, 1314, 1316, 1318, 1320, 1322, 1324, 1326, 1328, 1330, 1332, 1334, 1336, 1338, 1340, 1342, 1344, 1346, 1348, 1350, 1352, 1354, 1356, 1358, 1360, 1362, 1364, 1366, 1368, 1370, 1372, 1374, 1376, 1378, 1380, 1382, 1384, 1386, 1388, 1390, 1392, 1394, 1396, 1398, 1400, 1402, 1404, 1406, 1408, 1410, 1412, 1414, 1416, 1418, 1420, 1422, 1424, 1426, 1428, 1430, 1432, 1434, 1436, 1438, 1440, 1442, 1444, 1446, 1448, 1450, 1452, 1454, 1456, 1458, 1460, 1462, 1464, 1466, 1468, 1470, 1472, 1474, 1476, 1478, 1480, 1482, 1484, 1486, 1488, 1490, 1492, 1494, 1496, 1498, 1500, 1502, 1504, 1506, 1508, 1510, 1512, 1514, 1516, 1518, 1520, 1522, 1524, 1526, 1528, 1530, 1532, 1534, 1536, 1538, 1540, 1542, 1544, 1546, 1548, 1550, 1552, 1554, 1556, 1558, 1560, 1562, 1564, 1566, 1568, 1570, 1572, 1574, 1576, 1578, 1580, 1582, 1584, 1586, 1588, 1590, 1592, 1594, 1596, 1598, 1600, 1602, 1604, 1606, 1608, 1610, 1612, 1614, 1616, 1618, 1620, 1622, 1624, 1626, 1628, 1630, 1632, 1634, 1636, 1638, 1640, 1642, 1644, 1646, 1648, 1650, 1652, 1654, 1656, 1658, 1660, 1662, 1664, 1666, 1668, 1670, 1672, 1674, 1676, 1678, 1680, 1682, 1684, 1686, 1688, 1690, 1692, 1694, 1696, 1698, 1700, 1702, 1704, 1706, 1708, 1710, 1712, 1714, 1716, 1718, 1720, 1722, 1724, 1726, 1728, 1730, 1732, 1734, 1736, 1738, 1740, 1742, 1744, 1746, 1748, 1750, 1752, 1754, 1756, 1758, 1760, 1762, 1764, 1766, 1768, 1770, 1772, 1774, 1776, 1778, 1780, 1782, 1784, 1786, 1788, 1790, 1792, 1794, 1796, 1798, 1800, 1802, 1804, 1806, 1808, 1810, 1812, 1814, 1816, 1818, 1820, 1822, 1824, 1826, 1828, 1830, 1832, 1834, 1836, 1838, 1840, 1842, 1844, 1846, 1848, 1850, 1852, 1854, 1856, 1858, 1860, 1862, 1864, 1866, 1868, 1870, 1872, 1874, 1876, 1878, 1880, 1882, 1884, 1886, 1888, 1890, 1892, 1894, 1896, 1898, 1900, 1902, 1904, 1906, 1908, 1910, 1912, 1914, 1916, 1918, 1920, 1922, 1924, 1926, 1928, 1930, 1932, 1934, 1936, 1938, 1940, 1942, 1944, 1946, 1948, 1950, 1952, 1954, 1956, 1958, 1960, 1962, 1964, 1966, 1968, 1970, 1972, 1974, 1976, 1978, 1980, 1982, 1984, 1986, 1988, 1990, 1992, 1994, 1996, 1998, 2000, 2002, 2004, 2006, 2008, 2010, 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2676, 2678, 2680, 2682, 2684, 2686, 2688, 2690, 2692, 2694, 2696, 2698, 2700, 2702, 2704, 2706, 2708, 2710, 2712, 2714, 2716, 2718, 2720, 2722, 2724, 2726, 2728, 2730, 2732, 2734, 2736, 2738, 2740, 2742, 2744, 2746, 2748, 2750, 2752, 2754, 2756, 2758, 2760, 2762, 2764, 2766, 2768, 2770, 2772, 2774, 2776, 2778, 2780, 2782, 2784, 2786, 2788, 2790, 2792, 2794, 2796, 2798, 2800, 2802, 2804, 2806, 2808, 2810, 2812, 2814, 2816, 2818, 2820, 2822, 2824, 2826, 2828, 2830, 2832, 2834, 2836, 2838, 2840, 2842, 2844, 2846, 2848, 2850, 2852, 2854, 2856, 2858, 2860, 2862, 2864, 2866, 2868, 2870, 2872, 2874, 2876, 2878, 2880, 2882, 2884, 2886, 2888, 2890, 2892, 2894, 2896, 2898, 2900, 2902, 2904, 2906, 2908, 2910, 2912, 2914, 2916, 2918, 2920, 2922, 2924, 2926, 2928, 2930, 2932, 2934, 2936, 2938, 2940, 2942, 2944, 2946, 2948, 2950, 2952, 2954, 2956, 2958, 2960, 2962, 2964, 2966, 2968, 2970, 2972, 2974, 2976, 2978, 2980, 2982, 2984, 2986, 2988, 2990, 2992, 2994, 2996, 2998, 3000, 3002, 3004, 3006, 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3340, 3342, 3344, 3346, 3348, 3350, 3352, 3354, 3356, 3358, 3360, 3362, 3364, 3366, 3368, 3370, 3372, 3374, 3376, 3378, 3380, 3382, 3384, 3386, 3388, 3390, 3392, 3394, 3396, 3398, 3400, 3402, 3404, 3406, 3408, 3410, 3412, 3414, 3416, 3418, 3420, 3422, 3424, 3426, 3428, 3430, 3432, 3434, 3436, 3438, 3440, 3442, 3444, 3446, 3448, 3450, 3452, 3454, 3456, 3458, 3460, 3462, 3464, 3466, 3468, 3470, 3472, 3474, 3476, 3

User confrontation is avoided by NCR

by Keith Jones
NCR EXECUTIVES attending the annual meeting of the NCR Computer Users' Association last week were no doubt relieved to hear that the association anticipated no major confrontations with their supplier this year. But the meeting was not without some criticism of NCR's product and marketing policies.

NCA chairman Derek Williams referred to "slight dissatisfaction" among users about gaps in NCR's software offerings, in particular database and word processing software for the 8250, the smallest NCR machine qualifying users for NCA membership.

Stronger feelings were expressed by a user of two 8250s who was having to pay two lots of licence charges on some NCR menu software even though he used it on only one machine. NCR's director of marketing, Graham Miller, agreed to "look into" that problem, but he was not prepared to make any concessions to users who were paying twice for software that they used on two machines.

This interchange resurrected what NCR describes as its "intellectual properties" policy which involves the separate pricing of software on a per machine basis rather than per site. The policy has been a cause of argument between

NCR and its users in the past.

There was also some discussion of the central software support telephone service inaugurated last year by NCR with the intention of speeding up the servicing of software queries from users all over the UK. Records of the software used at each site are being set up on an 8250 system in London and many users in the North are still waiting for their details to be added.

One Northern user at the meeting complained about the delay and was promised by Graham Miller that the service would be available to him within six weeks.

UK launch of multi-processor system

by Rory Johnston
A MULTI-PROCESSOR small business computer system has been launched in the UK by Management Assistance Inc (MAI) as a successor to its Basic Four cluster product. Word processing, data processing, or a mixture of the two are provided for by different types of terminals, each with its own micro, connected to a central file

processor.

The product was originally known in the US, where it was launched last autumn, as the Spectrum 80, but the name has now been changed to MAI 80. The central file processor which every system requires includes 2 Mbytes of fixed disc and 1.2 Mbytes of floppy disc. This can support up to four workstations, three printers,

and a further 17 bytes of fixed disc.

The word processing on the MAI 80 is the same as that already available on the Basic Four - the package known as Datawrite. An earlier venture by MAI into shared-logic word processing, called Wordstream, was closed down last summer after heavy losses.



Brian Lamb, managing director of Baker Electronics, introduces the 8400 series brief-case micro.

Brief-case micro launched at last

by Kevin Cahill
BAKER ELECTRONICS Middlesex-based peripheral supplier has finally launched its 8400 series 'brief-case' microcomputer.

The launch last week was seven months late due to difficulties in producing the packed components for the RAM machine. Suppliers had produced interference with each other and the company eventually wrote off £49,000 of additional development expenses.

The Z80-based machine, complete with 92K of bubble memory and 64K of memory, weighs 17lbs and works stably at its launch. The gas plasma display shows 480 characters in 12 rows of 40 columns.

Although the machine is supplied with the 8400 has been approved by the Post Office, approval is expected shortly. This will enable the machine to be used as a remote intelligent terminal. The machine, according to Baker, will sell for about £3,500.



The Dongle, the protection device which has done wonders for Dataview's Wordcraft package.

US is receptive to UK microsoftware marketing techniques

by Chris Gooding
THE potential for selling in the US is such that I can't walk away from it," Paul Handover, of software supplier Dataview, told Computer Weekly last week after returning from a trip on which he was surprised to find a large market which might be tapped by UK sales methods.

Dataview is heading for about \$100,000 turnover this year with its highly successful Wordcraft package, whose sales have been helped along by the controversial addition of a hardware protection device called the dongle.

Every Wordcraft package needs its individual dongle in order to function, and it prevents unauthorised copies being made.

Handover, who describes himself as "a trusting fellow at heart", claims having to protect his product in this way, especially as the dongle is the single most expensive component in the package, but admits that sales have shot up since its addition.

About 13% of Dataview's \$4,000 profit in 1980 came from exports to the US and Europe and now Handover is talking about setting up a sales outlet in the US to bring British selling methods to the microcomputer business market.

The small business market is enormous there, but most dealers

rely on 'walk-in' interest. Dealers in the US were very interested in our methods of selling on site, going in with demonstrations of what the system can do for users.

"We are used to selling to professional buyers, whereas in the US the dealers seem to sit and wait for interested individuals to come to them," Handover added.

Dataview's customers already include such names as ICI, the MoD, the Post Office, and May and Baker.



Paul Handover, of Dataview, is planning to try out British selling techniques on an untapped US market.

Cullinane claims 90% productivity boost

His database specialist Cullinane Database Systems has joined the race to supply programmer productivity tools with the release of its Application Development

Package. Cullinane describes ADS/Batch as a totally integrated application development system that increases programmer productivity by up to 90% over conventional programming languages.

The package uses Cullinane's proprietary Data Dictionary as its main point, so that file formats become a shared resource and updates to the database automatically propagate through to other applications without lengthy manual modifications.

This technique, says Cullinane, makes the tedious and error-prone task of maintaining a programming database easier.

Cullinane Corp has recently changed its name to Cullinane Database Systems to emphasise its commitment to the IDMS product range, and its investment in market research and development has begun to bear fruit.

Charles Bachman, database designer and pioneer, has just become Cullinane's vice-president.

Application routines need only the logic required for special processing, since editing, validation and other routine operations on data are handled by the dictionary.

A high level language is provided with the system for the logic programming. According to Vic Morris, Cullinane's UK manager, it is based around the Data Manipulation Language, giving additional procedures to define updates.

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IBM likely to choose Matsushita components for move into micros

by Kevin Cahill
SPECULATION continues that IBM will link up with Japanese manufacturer Matsushita and make its long-anticipated move into the micro market.

Though a deal by which the US company sells Matsushita machines under the IBM name is not ruled out, the likeliest link-up is for IBM to buy Japanese components.

Manufacture of micros aimed at four distinct markets seems likely to centre on Raleigh, North Carolina, where IBM already makes a wide range of peripherals and modems.

The president of IBM Japan, Takao Shiina, has been quoted in the Japanese press as saying that a link between the two companies may be limited to an exchange of components. Matsushita fuelled rumours several weeks ago by confirming that it was having discussions with IBM.

An alternative would be for IBM to forge a marketing link in the same way as it has done with Anala, the Japanese manufacturer of photocopiers, which are also sold under the IBM label. This allows IBM a breathing space to develop its own advanced product.

According to US reports, IBM

has divided the micro market into four segments: small business, in which typical prices are between \$1,500 and \$3,000 and in which IBM estimates about 5% of the US market has been tapped; users within large organisations, often independent of existing DP facilities, in which typical prices are between \$800 and \$10,000 and of which only 2% of the market is taken up; personal systems for the computer enthusiast, with prices down to \$200 (under \$90) where perhaps one third of the market has been tapped; and home systems for games, shopping at home etc, where prices are be-

tween \$250 and \$1,500 and where only 1% of market needs are met. Speculation has it that IBM will aim at the last sector, feeling that its potential is not properly met by existing manufacturers.

An IBM system selling at between \$500 and \$900 including printer is thought possible for this.

Matsushita currently has three separate microcomputer operations. Its electronics division produces machines for OEM sale, its communications division markets a personal machine, and it sells a machine under a different label through a joint operation with Fujitsu.

According to a DoI spokesman the seminar came at a bad time, when most people concerned were

ted up at other electronics conferences and exhibitions.

The organisers hope to hold the event in the autumn when they expect the sudden surge in electronics events to have died down. The seminar is specifically aimed at consultants from the electronics industry particularly concerned with the government's MAP (Microprocessor Applications Project) scheme.

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£200,000 grant for robotics

by Chris Youett
SCIENTISTS at Warwick University have been given a £200,000 grant over three years to develop a robot that can be used in hazardous environments such as nuclear plants.

The grant was made by the Science Research Council to a team led by Dr Mike Larcombe, said to be the country's leading expert on mobile robots. His team

is also developing a control system for automatic industrial electric powered vehicles. This is being carried out in conjunction with forklift truck maker Lansing Bagnall.

The aim of the group is to use microprocessors and sensory instruments which will allow the trucks to detect and respond to their environment while carrying out routine tasks.

DoI event came at bad time

by Eileen Stalner
THE one-day seminar on custom integrated circuits, organised by the Department of Industry and the Electronics Components Industry Federation, which was planned for earlier this week was cancelled owing to lack of response.

According to a DoI spokesman the seminar came at a bad time, when most people concerned were

ted up at other electronics conferences and exhibitions.

The organisers hope to hold the event in the autumn when they expect the sudden surge in electronics events to have died down. The seminar is specifically aimed at consultants from the electronics industry particularly concerned with the government's MAP (Microprocessor Applications Project) scheme.

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Company lands Saudi £2.6m contract - but bank withholds backing

by David Craver
A £2.6 MILLION export contract won by Computer Resources to develop software for a Saudi Arabian government agency has failed to secure full backing from the company's bank.

The Saudis require a performance bond worth 5% of the contract price, and Computer Resources has had to divert £130,000 of working capital to cover it after failing to raise the money from NatWest.

The two-and-a-half-year turnkey contract is for an online information system and will involve software development, technical support, operation, maintenance and training.

It will require 55 man years and 40,000 hours of terminal connection time to complete, is the largest ever for Computer Resources, and will represent almost one-third of the company's current annual turnover during the 30-month contract period.

It is part of a complete data centre being installed for the Gen-

eral Presidency of Youth Welfare as part of the Saudi Arabian government's Third Economic Development Plan.

Computer Resources' managing director Ian Orrock is critical of NatWest's response to the company's request for funds to meet the cost of the performance bond.

"The clearing banks don't understand how one does business in the Middle East... sometimes they don't even seem to speak English."

A NatWest spokesman emphasised that the bank is always happy to provide British companies with support in securing export business, providing discussions take place in the proper time.

"The customers are still in consultation with the bank to resolve a suitable way forward," he said.

A 10-20% profit increase on sales of £34 million is expected to be shown when 1980 year-end results are released within the week, according to Orrock.

The company plans to begin a concerted push for additional



ORROCK... "The clearing banks don't understand!"

Middle East orders, and also hopes to announce a large software contract in Britain within the next few weeks.

The Saudi bid was won against competition from seven other companies, the strongest of which apparently came from France. Computer Resources represented the only British competitor.

Scope for mini user group

by Chris Youett

USERS of West German mini-computers which were serviced by Scope Data Systems, the Sheffield company that recently went into liquidation, are last week to press the authorities on how it will continue to support. Scope had exclusive maintenance and distribution rights in the UK.

A Midlands user, Marlow Engineering, was behind the formation of a user group last week. Its spokesman, Paul Fennell, said some of the users had an ad hoc maintenance agreement with Scope staff.

"Fortunately for Marlow we have had no breakdowns since the last five weeks and I hope the CTM will set something in motion shortly," said Fennell.

A CTM spokeswoman at Colstantine, West Germany, said her firm was currently interviewing prospective distributors from the UK and would be making a decision on a new appointment during the next two months.

Computer Weekly

Thursday
April 2, 1981
Vol. 36 No. 751

100,000 circulation
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Programs for personal users via Prestel

by Donald Kennett

AN eagerly awaited experiment in telesoftware is to get under way next month when the magazine Practical Computing takes up British Telecom's offer of 1,000 free Prestel frames to publish programs sent in by readers.

Despite being attracted by the idea, Practical Computing editor Peter Laurie had initially shown reluctance to run the project, realising that checking and inputting the programs might place an unwelcome burden on staff for no benefit to the magazine. He asked Information Technology Minister Kenneth Baker for DoI funds to support the work, but Baker refused.

Now IPC Business Press, which publishes Practical Computing and Computer Weekly, has agreed to pay for a year's part-time work on the project.

Micro maker Research Machines is also providing support for the project in the form of a big discount on an RM380Z to be used

for checking and loading the programs. Laurie hopes to start up in May 1 with about a dozen free programs, but has not yet been given the block of page numbers by Prestel. The guidelines agreed with Prestel propose 100 pages for editorial material and 300 each for games, educational and business software.

"We hope to stimulate a market for telesoftware," said Laurie. "Initially programs put up will be read and re-keyed, but if it works, the market will supply interfaces to allow them to be loaded automatically. Customers will vote with their wallets, both in buying devices and in using Basic."

"We rely on what people send in - this is the way Practical Computing works."

"There will be a lot of overlap: the programs on Prestel will be a subset or a superset of the programs in the magazine. Half the stuff we get is for the Sinclair ZX80."

UK out of proposed European datacoms link

By Jack Gee

GERARD THERY, managing director of the French Post Office's telecommunications authority has called for wider ranging co-operation between France and Germany in data communications - without any reference to partnership with the UK.

Thery, who was speaking in Frankfurt, said: "Our two

countries must seize the opportunity to ensure they have the best trump cards in their hands, both in Europe and throughout the world. They can help to set up a vast European market for the new generations of equipment."

He was addressing Bundespost officials and West German business leaders at a symposium organised by the big French banking

group, Credit Industriel et Commercial.

The French telecommunications chief warned that a war over standards between European manufacturers could only profit the US and Japan.

Appealing for a "reinforcement of industrial alliances" between France and West Germany, he said French and German firms

should tackle future products as electronic telephone and memory cards "in a spirit of co-operation between our countries."

But the French Post Office official's remarks appear to be a fall on stony ground in a country where there is little support for France's progress in datacoms products.



LAURIE... "We hope to stimulate a market for telesoftware."

Fujitsu to cut overtime

FUJITSU is restricting excessive overtime, and workers who try to beat the ban will be able to do so only under doctor's orders. Concerned that overtime of more than 70 hours a month is bad for an employee's health, Fujitsu management has designated two days a week as non-overtime days, according to the Japan Economic Journal.

The company recognises that individuals involved in software production work outside normal

hours, but now requires those who do more than 70 overtime monthly to have a medical check-up. The concern is that a row must have a medical check-up. The concern is that a row must have a medical check-up. The concern is that a row must have a medical check-up.

Independent grocers link up with Syfas

by David Craver

A VIEWDATA system designed to link independent grocers with their wholesale distributors and provide instant information on availability, pricing, and trends has been announced by Spar wholesalers James Hall & Co. of Preston. Based on two Computer Automation Syfa minicomputers, the system, known as Syfa, provides small retail grocers with a VDU at their own location with two-way communication to their central supplier.

Currently 27 customers are on the central computer. One Syfa handles order input from the shop remote terminals, while the other runs Hall's integrated stock-accounting and stock control. The company estimates that with the installed hardware system could be shared by up to 100 retailers.

Design of the system was largely by James Hall's managing director

Ian Hall. Software was written by MET Computers of Manchester and Leeds in Syfa's interactive business language, Sybol, and total development cost was £250,000, according to the company.

The two-way communications capabilities of the system are "very important," according to Hall, since decisions on out-of-stock items can be made immediately by the retailer, while orders are processed and despatched daily.

The system hardware comprises two Syfas which communicate over a synchronous link emulating IBM 3780 protocol. They have 160 and 240 megabytes of disc storage respectively, two matrix printers, and a 300 lpm printer. The retailers access the system through Regent 25 VDUs. They currently share four lines into the Syfa, while the system can support 16 lines.

There are 200 Syfa systems currently installed in the UK.



Preparing to key in her weekly stock to the Telsys system is Edith Howard, manager of a grocery store at Walmer Bridge, Preston.

Classroom computers

KENT Education Committee is to spend £50,000 a year over the next five years to put computers in the county's classrooms.

Committee chairman John Barnes is keen to see all Kent's 130 secondary schools with their own computers. So far about one-third have them.

Part of the cash vote will be spent on a study to see how the computers can aid school administration.

Secondary schools will receive a grant of £600 each to help towards

the purchase of computers. The balance of the cost of equipment is expected to be met from Parent Teacher Association funds and local industry.

"Many schools and PTAs have already taken matters into their own hands and raised the money to buy microcomputers," said Barnes.

The Education Committee wants to see courses introduced for computer science and computer studies for CSE, O level and A level examinations.

DEC offers double power and memory

TWICE the power and twice the memory size of the Digital Equipment PDP-11/04, at only 30% greater cost is offered by DEC's latest PDP-11 machine, the 11/24. With the 11/24 launch DEC has added four new models to its Datasync end-user line, all based on the new machine.

The 11/24 is implemented in custom MOS/LSI technology and is the lowest priced DEC minicomputer with a megabyte capacity. It provides four times the memory expansion of the PDP-11/34A as

well as 90% of its integer performance while costing 30% less. Prices start at £6,500.

Expansion to one megabyte depends on an optional 22-bit extended addressing module.

The new Datasync models are the D346 and 348 which top the Datasync-300 series and the D522 and 528 which are entry level systems in the Datasync-500 family. Standard memory sizes are 128K-bytes on the 346, 256Kbytes on the 348 and 522 and 512Kbytes on the 528.

Yellow Pages order

XYLOGICS will supply five XY2300 Winchester computer systems for online processing of the Post Office Yellow Pages advertisement sales. The system is being developed by ITT World Directories (UK) which is responsible for two-thirds of the total sales for the Yellow Pages in the UK.

The order marks XYlogics' first sortie into the end-user market with a total system. The value of the hardware is about £60,000.

Up to 90 contracts an hour can be entered at each of four regio-

nally located systems in sales offices in Glasgow, Manchester, Birmingham and Bristol. A fifth system will be installed at ITT World Directories headquarters.

Data collected at the regional centres will be sent up daily via dial-up telephone lines to update a central file held on ITT's DEC VAX central computer facility in Birmingham. Automatic dial-up of each of the XY2300 systems by the central DEC computer to enable nightly transfer of information is being developed by the company.

Electronic typewriter to word processor conversion offered

by Rory Johnston

THE fruits of Olivetti's acquisition of 40% of the US firm Syntrex have appeared in the form of a kit to convert an electronic typewriter into a word processor.

With the addition of a screen and a multiplot disc drive, users of Olivetti ET 221 or ET 201 electronic typewriters can acquire a word processor with plenty of software features.

Syntrex's development is basically software, and it has also been demonstrated in the US on IBM model 75 electronic typewriters. Olivetti calls its system the ETS 101, charging £3,995 for the screen and disc and £200 for the conversion kit, consisting of some software and new key tops, which can be fitted to the typewriter in the field. The basic ET 221 typewriter costs £1,399.

Last year a keyboard will be introduced to make the ETS 101,

into a word processor on its own; a separate printer will also be available to give 30 cps instead of the 221's leisurely 20 cps. Four keyboards will be able to share one printer.

For 1982 the model 1020 is planned, providing hard disc storage and up to 14 keyboards per system. The Syntrex software is available only on rental, at £12 per month. Extra software is needed for tabular typing, form filling, mathematics and sorting.

Among the unusual features of the screen are a smooth scroll, so there is no jump from line to line, windowing, so a variable space is available for system messages underneath the text, and "folding," which allows the extremes of a wide document to be shown on the screen, leaving out the middle.

Converted typewriters can be switched back to use on their own whenever required.

Compec North rush

THREE-QUARTERS of the exhibitors available for the Compec North show have already been booked.

The initial stand allocation at Compec North is in the 3,700 sq metre Lancaster Hall, close to the city centre, with parking space for 3,000 cars.

Each exhibiting company gets 200 free visitor tickets to allow it to attract special target groups, otherwise there is to be a £2 charge at the door. This follows the successful introduction of charging at the main Compec show at Olympia, London last November, which dissuaded casual callers and ensured a high quality business attendance.

Contact: Compec North, IPC Exhibitions, Surrey House, 1 Thackeray Way, Sutton, Surrey SM1 4QQ.

Exhibitors are not allowed to use the show area for other purposes.

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Hugin aims at retail chains

Two-way communications with a central computer by modem or acoustic coupler. Data collected can be transferred either by telephone line or by use of a memory pack.

The Micronics 445 can be customer programmed and loaded. The unit comes with 8 to 64K of C-MOS memory.

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Sabotage gang wrecks IBM bank system in computer war revival

by Jack Gee

SABOTEURS broke into a bank at Toulouse, South-west France last week and wrecked an IBM computer in a revival of the "computer war" which was launched in the area exactly a year ago.

The raiders target was the local headquarters of the Banque Populaire. They smashed their way into the building by breaking a window. The automatic alarm sounded, just allowing them time to damage the computer, a terminal and line printer before making their escape.

The saboteurs left no clue to their identity and have not issued any claim for responsibility. This silence contrasts with the publicity which Clodo - short for Committee for Liberation and Arson Against Computers - has given to its activities over the past year. During this period not a single arrest has been made.

Clodo's attack on CII-Honeywell Bull property were all accompanied by threats against the lives of the company's managers.

Returning to the Toulouse area in September, Clodo lit three fires simultaneously at a computer and electronics goods shop. The entire premises were gutted.

Clodo again snubbed the police when it set a seven-storey office block on fire in Paris' Opera district on December 2. Computer owned by a major insurance company were saved during the blaze which spread up to the roof.

A police official said after the latest sabotage raid in Toulouse: "It is reasonable to expect that Clodo and similar gangs will step up their activities against computers during the weeks leading up to the French presidential election in April."

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Brazil viewdata choice

BRASIL has chosen to use the British Telecom's Teletext system for its viewdata service.

The choice was announced last week by the Brazilian telecommunications company, which is part of a trade package that included a \$2 billion loan.

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Govt raises R&D support

SUPPORT from the Department of Industry for research and development has been increased by £38 million in the government expenditure plans for 1981-82.

Much of the £38 million increase (allowing for inflation) is expected to go on supporting information technology, robotics and CAD/CAM.

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ICL replaced

KINGSTON Polytechnic has replaced ICL with a new system of computer systems. Now installed are two Digital Equipment Corporation series to be held in place at Belle Vue from June 23-25.

The new system is a replacement for the ICL system which was installed in 1978.

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Saudi phone

SAUDI ARABIA has contracted with Philips to supply a telephone system for the new airport terminal at Jeddah.

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HAMILTON NEW LOW PRICES

Effective from March 1981

With the addition of a screen and a multiplot disc drive, users of Olivetti ET 221 or ET 201 electronic typewriters can acquire a word processor with plenty of software features.

Syntrex's development is basically software, and it has also been demonstrated in the US on IBM model 75 electronic typewriters. Olivetti calls its system the ETS 101, charging £3,995 for the screen and disc and £200 for the conversion kit, consisting of some software and new key tops, which can be fitted to the typewriter in the field. The basic ET 221 typewriter costs £1,399.

Last year a keyboard will be introduced to make the ETS 101,

into a word processor on its own; a separate printer will also be available to give 30 cps instead of the 221's leisurely 20 cps. Four keyboards will be able to share one printer.

For 1982 the model 1020 is planned, providing hard disc storage and up to 14 keyboards per system. The Syntrex software is available only on rental, at £12 per month. Extra software is needed for tabular typing, form filling, mathematics and sorting.

Among the unusual features of the screen are a smooth scroll, so there is no jump from line to line, windowing, so a variable space is available for system messages underneath the text, and "folding," which allows the extremes of a wide document to be shown on the screen, leaving out the middle.

Converted typewriters can be switched back to use on their own whenever required.

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Zilog's Unix version is genuine article

THE ubiquitous Unix has been introduced by Zilog for its Z8000 as a multi-user development system.

The Z-Lab 8000 Programmers Development System, announced last week from Zilog's Cupertino headquarters, runs under an operating system called Zeus which is Zilog's own Z8000 version of the original Bell Labs Unix.

The Z-Lab system can support up to 16 users and can be used to develop code for all Zilog MPUs. The system separates hardware and software, according to Zilog. This could take advantage of the large number of tools already developed through Unix for such purposes as documentation.

Zilog paid Western Electric the full licence fee for Unix, so like the Microsoft 16-bit implementation

(Xenix), Zilog's Zeus is the genuine article.

"Zilog has extended the basic Unix system," explained Phil Pittman, Zilog's product manager. "There have been some enhancements to the Bell Labs original, particularly related to ease of use and the reliability of file systems."

"As far as the command structure is concerned, someone who knows Unix will not notice any difference."

Zeus supports over 60 utilities, such as self-teach aids and editing/operation aids.

"The actual software development was fairly minimal," said Pittman. "It was just a matter of recompiling Unix software to run on the Z8000." Zilog used its cross-software package, which was released a year ago for developing Z8000 code on the Digital Equipment PDP-11.

"Judging by the development time, Unix was decided upon before designing the hardware," said Pittman. "Zilog has been interested in using Unix for some time."

Initially, Z-Lab will be sold to Zilog's existing customers and component users, but Pittman expects Z-Lab to be in demand from all sorts of places as a general purpose development system.

Z-Lab is available in the US in two versions: Model 20 with 256K-bytes of memory, 24-megabyte Winchester disc drive, and two controllers, costing \$27,000; Model 30 at \$33,950 for 512K-bytes of memory and two Winchester.

Zeus is priced at \$2,000 for one user and \$4,250 for four users. Prices for the imminent European release are likely to be in the same region.

Terminal turns into a mini

THE Mantis development system, seen by Cincom as a potentially wider selling product than its award-winning database Total, was launched in the UK last week.

"What we've done is turned a 3270 terminal into a mini," said Mantis product manager Merle Parkes. "Somebody using a mainframe terminal can get the sort of productivity and ease of use associated with minis while actually sitting at the screen."

"We've tried to put something together which would take the user all the way through the development cycle."

"Many design methodologies are good, but their problem is that they are not always easy to use with the software available, such as structured techniques which aren't applicable with Cobol or assembly languages. Mantis can be used from the design stage onwards."

Cincom will be selling the product outside its established user base, into CICS and DLI shops.

Adaptable package aimed at solicitors

A SOFTWARE house which caters exclusively for solicitors has celebrated its ninth birthday with the launch of a new package on the Data General commercial systems range which can cope with the needs of a two-person practice right up to major firms with 60 partners and 400 staff.

Norwel, a Manchester firm which has just opened a new London office, sees solicitors as a potentially enormous market - there are about 24,000 in the UK. There is already about £500,000 worth of Data General Novus and Eclipse kit on order for the system.

Norwel managing director Tony Welby admits to having reinvented the wheel in the process of developing an adaptable all-purpose product for his chosen market.

"One of the advantages is that we learn from previous mistakes. We can introduce things we missed last time, and cater for a specialised market because we know the topic inside out."

Welby does not see the system as a turnkey package, but as a product which can be adapted to individual needs. "It's a market where people feel they know what's right. Features have to be tailored according to needs. Of the six systems installed, for instance, five have totally different numbering systems."

The entire system, including software, hardware and training, costs anything from £18,000 (the hardware for about half of this) to £150,000 for large firms.

NCC directory sorts out the non-starters

THE National Computing Centre has published its Directory of Computing Software, based on information contained in its own database.

The directory divides software into systems and applications, and then further categorises it into about a dozen groups of systems products, including compilers, DBMSs, operating systems and programming aids. The applications software contains about two dozen groups, such as personal, graphics, marketing and medical.

The idea is that the user can go straight to his area of interest, where the summary table gives each product a single line of description including acronym, and full name, supplier, and target hardware. At the back is an index of acronyms and manufacturers' codes.

Once the user has selected suitable products from his particular category, more information can be obtained from the NCC by using a reference number from the summary table. The NCC's information service then provides standard information (drawn from its database, or the descriptive and technical information from the supplier, for a charge of 50p per abstract).

There is no attempt in the directory to make comparisons between products, and it is left to the reader to take his inquiries further to find out such things as comparative prices, and the range, power and performance of individual products.

But it does answer the initial question of what is available in a particular field, and provides a short cut for someone seeking a product to suit an individual installation. The basic information, which includes crucial facts such as the machine's power, which it is written, will in time eliminate the non-starters and make the job of selection easier.

"Directory of Computing Software" National Computing Centre, NCC Information Services, Oxford Road, Manchester M1 7BD, 061 275 1200.

Nested arrays in APL

The high-level language APL has been extended by STSC to include nested arrays. The extension, called "nested arrays", allows the user to create an array of arrays, each of which can contain any type of data. This is a major extension of the language, and will be implemented in the next release of the language.

The nested arrays system will be available at no extra charge to STSC's worldwide APLPLUS network.

UK firm wins £87m contract at Fair of mixed fortunes

REACTIONS of UK visitors and exhibitors to this year's Leipzig spring fair, the major East German industrial and trade show, were mixed.

Representatives of GKN were delighted at the prospect of an £87 million contract to build a foundry for the East German truck industry.

The Plessey Group, on the other hand, could barely conceal its disappointment at having returned home from a third visit to the fair with an empty order book.

A spokesman for Leicester-based Rank Precision was buoyant, having secured £30,000 worth of business for spectrometers with another £100,000 in the offing. He said: "I like doing business with the East Germans and have had three times more solid enquiries than last year."

Other British businessmen complained at the preponderance of general visitors over potential buyers.

Royal Decca was happy at having clinched what was described as "a considerable order" for the first all-British satellite navigation system, the D54. Royal Decca trades through the Dutch-Belgian Trading Company, an organisation which is oriented to marine business behind the Iron Curtain.

"It's the best show I've been to for a long time," said a man from Royal Decca. Robbie Robertson, the senior man on the Plessey stand, disagreed, saying: "By comparison with other East European fairs, the exchange of information is not so open."

Plessey director P. Rogers found two out of a scheduled three meetings with East German dignitaries were cancelled. Preliminary discussions, following an East German approach, over a licensing deal worth upwards of £1 million.

Since last year the dialogue at ministerial level has involved visits to East Germany by Minister for Trade Cecil Parkinson, in March 1980, followed by a trip in November by Peter Baker from the Foreign Office. These were reciprocated by East Germany sending Gerhard Beil, its state secretary for foreign trade and its minister for machine tools, Dr Georgi.

Though a commitment to trade exists at the top and the reactions to the fair are unrevealing, the trade figures are not much more help. 1980 figures show that the UK exported £93.6 million to East Germany and imported £88.1 million. These figures are distorted by UK exports of silver amounting to £40 million, countered by silver imports of £11 million.



Leipzig Fair is one of the East's windows on the West. Paul Fisher reports

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Although overall trade with East Germany showed a £5.5 million surplus, the balance of trade in manufactured goods was considerably in the East Germans' favour. As a UK Department of Trade spokesman said: "Nobody knows what is going on."

The Plessey director was one of a party of six businessmen accompanying Lord Trefgarne, the Parliamentary Under-Secretary of State at the Department of Trade, to the fair. Lord Trefgarne spent three days in Leipzig and visited many of the 60 British stands in the main fairground.

Lord Trefgarne sounded a positive note, saying: "Prospects for an increase in trade with the GDR are very encouraging. Trade between the UK and the GDR is still below potential for two developed industrial countries. We have recognised this for some time, and my visit was part of a continuing programme of high level contacts in both directions."

Some 70% of Robotron's production is exported (most to the Soviet Union), the majority through an organisation called Robotron Import/Export. Only a small proportion reaches the UK where there are four distributors handling typewriters, office furniture, drafting equipment, and small computers and accounting machines.

At present Daro Systems Services from Oldbury in Birmingham sells the 1720 visible records computer, the 1711 electronic invoicing and accounting machine and the 1355 electronic bookkeeping machine. The 1720 sells at from £4,500 upwards and is supplied with a 100-chips matrix printer, from 2K to 32K of storage and Daro software for invoicing and accounting work. There are 200 installed in the UK.

Pride of place on the Robotron stand went to three prototype office computers, the AS110, the AS120 and the AS130. The AS110 is

The computer has compilers for Fortran and Cobol, an interpreter for Basic and a range of error software. It can be used standalone or can be connected to the AS110 and AS120. A ticket reservation system with the unfortunate acronym of ARS/R was also on display.

Robotron is looking to extend itself in the OBM market with several products. These include the 1152 and 1157 serial printers, the TSD 16 thermal printer mechanism which works at 2 line/sec, a 35 to 40 characters/sec daisy wheel mechanism, several VDUs and the K5200 cassette drive conforming to the ISO 3407 standard.

Attracting much attention was the EC1055M mainframe. The "M" suffix indicated a matrix module permitting floating point operations 10 to 50 times faster than was previously possible. At the show it was running under OS/MVS with 4 megabytes of main store, 100 megabytes of disc store plus mag tape units and card readers.

The 1055 was first exhibited in Leipzig in 1978 and is the biggest machine in the unified range, falling between an IBM 370/148 and 158. Though compatible with IBM's 370s, it is now somewhat of a Puffing Billy by the latest Western standards, but still finds a ready market within Comecon. There is no intention to export it to the West.

A bat and paddle TV game based on a 4-bit micro, also attracted the crowds. Selling at 550 Marks (around half the average East German monthly wage, according to the British Overseas Trade Board), it was on the VEB

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Leipzig's city centre is a mixture of old and new styles.

Combinat Mikroelektronik stand. This combine has 50,000 employees and concentrates on the manufacture of components. There were two 8-bit micros on show, the p-channel U808D and the n-channel U880. These, said a Mikroelektronik representative, are incorporated into the new Robotron office computers.

Optimism focused on the Tele JS teleprocessing subsystem which was being exhibited linked to the East German EC1055. Fifty have been ordered, and once it is fully tested it will be introduced to the West.

Its basic component, the EC8371.01 processor, has an instruction set of 51 instructions, five interrupt levels, an operation of over 500,000 instructions/sec and a capability of operating at up to 39 Kbps. It is synchronised by a 10-MHz clock which, through a divider circuit, produces a 100 nanosecond clock pulse and a 1.6 microsecond machine cycle.

The huge Soviet pavilion featured the IBM 360-compatible EC1060 with a full range of peripherals.

A Russian representative explained that it was not a microcomputer and went on to elaborate on the EC concept of compatibility across an entire range of mainframes. The Soviet Union manufactures the EC1020, 22, 30, 35, 50 and 60, East Germany the EC1040 and 55, Hungary the EC1010, 11 and 15, Poland the EC1032 and Bulgaria the EC1020, 22, 30 and 33.

The EC1060 is the largest of the range. Main storage is from 2 to 8 megabytes and there is a maximum of 16 megabytes virtual memory. It works in byte, multiplex and block multiplex modes and is marketed with a full range of peripherals.

Other products on the Russian stand included the Iskra 1256, a 16K-byte microcomputer system and the BC7920, a set of mapping facilities. There is no intention to export to the West.

The Soviet representative said the last IBM kit to be bought was a 148 for the Olympic Games and that imports had dwindled to a trickle since Afghanistan. There was virtually no direct American presence in Leipzig.

Not included on the Russian stand were the PDP-11 compatible CM models nor any micro products.

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Robotron's EC1055 mainframe is the largest East German contribution to Comecon's IBM compatible EC range.

VT100 has an extra instant screen

The VT100 was such an immediate success that this is completed you can get one, quite literally, off the shelf.

Many Digital firms are incorporated in the VT100, including, of course, the green window and smooth scrolling. But, what comes to you, we think you'll find it very difficult to match the combination of features we provide at VT100. We think you'll agree that it has been worth waiting for the best.

digital

SAM rejig

THE company which has introduced major changes in the UK and Europe, the Association for the Development of the CEE, has announced that it is to be reorganised. The new structure will be based on the CEE's products, which will be developed by SAM, products, which maintain performance.

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Setting up your own company - 4

How merchant banks can help find the money

IN this fourth article on the financing of small computer companies we look at more sophisticated sources of finance and financial advice than those previously considered. In principle, this means looking at the services of merchant banks and finance houses.

A number of these institutions have recently been active in obtaining finance for computer companies, and the merchant banks seem once more to be playing their traditional role of finding finance for British business.

David Lowe, an executive at Robert Fleming, the merchant bank responsible for the private placing of £2 million worth of shares for Digico's parent company Spanverne Investments late last week, made the following points about the services of a merchant bank:

"We, along with other merchant banks, have a special interest in the new technologies, especially in the computer field. This is partly because we see the new technologies providing good investment opportunities, and partly because we have a historic role as advisers and providers of finance for small and growing companies."

However, we see our real role as providers of advice and assistance as a company moves from one phase of its development to another. When raising funds for small companies it is vital to get right the match between investor and company, and this is where the quality of advice can be measured by a company asking itself if

it is confident that the advice it has been given is in its own long-term interests.

"As a merchant bank we can either sell shares to institutions with which we have historic links, or arrange private or public placings of shares."

"Small companies should not be afraid to approach merchant banks although a certain amount of re-education is needed between small computer companies and investors. Computer companies should come to the City with an open mind, and try and appreciate the investor's point of view as well as their own needs."

A point David Lowe did not make is that for a small company interested in the booming computer markets of Hong Kong and Japan, Robert Fleming and Co has two of the oldest-established banking offices in the Far East - one in Hong Kong with Jardines, and the other in Tokyo. Connections such as these can be invaluable for contacts in those markets.

One of the most successful recent launches of a relatively small computer company on the Stock Exchange was that of ACT.

The company, based in the Midlands, was first introduced to the world of high finance by way of a limited placing on the Rule 163 (2) market. The 10p shares were offered at 95p, and within weeks had risen to 180p and finally 505p. At the moment the shares are trading at 142p (following a 2 for 1 scrip issue).

When ACT moved from the res-

tricted 163 (2) to the full Stock Exchange listing which the company now enjoys, the shares were placed by Singer and Friedlander, an old-established merchant bank in Cannon Street.

Sir Timothy Harford was the Singer and Friedlander executive closely associated with the ACT placing, and he made the following points about a small computer company which might be thinking about approaching a merchant bank: Firstly, a small company

should not be afraid to approach a merchant bank, but should do so before the need for finance becomes acute. It makes it much easier for a merchant bank if there is a warm-up period during which the bank and its potential client can get to know each other. This gives the bank more time to assess the client company's exact needs. A small company should pick its merchant bank with care and not be afraid to shop around.

By way of preparation, a small company should prepare a prospectus (such as outlined in the last article of this series). Sir Timothy said that initial contact to a full listing, assuming a company approached a merchant bank while its profits were still under £200,000, could take three years.

The kind of profile a merchant bank would look for in an ideal world - which Sir Timothy readily admitted was seldom encountered - was a minimum of three years' trading, preferably five

years and profits in the region of £200,000. This should not be seen as altering his initial advice to get in touch early, but was an indicator of the point at which a merchant bank would be most able to help a small computer company.

"A merchant bank is usually better geared to understand difficulties and to produce a viable solution."

Sir Timothy observed that because most computer service companies were light in assets such as properties and consisted mostly of people-type assets, this made them a difficult proposition for the conventional, clearing bank type of lending. For that reason a merchant bank

was usually better geared to understand the difficulties this posed and to produce a viable solution to the financing needs of a computer company. As an alternative to the kind of assets in which the clearer like to invest, a merchant bank would look to a computer company for growth prospects and for high profit margins.

Finally, the changes made to the Budget would have an impact on the provisions of the Finance Act were enacted and it became possible to charge off investments in specific companies against capital tax, up to a limit of £10,000.

The Bank of England has produced a useful booklet from which the above guidelines to types of finance have been produced. Called "Money for Business," it lists the sources of money available in the UK other than private sources. The booklet has a special section dealing with development capital and specialist financing, which will be of direct interest to small computer companies.

Honeywell reports sales up 32% in Italy

HONEYWELL ITALIA, the Italian subsidiary of Honeywell Inc., has ended its 1980 financial year with the biggest order backlog in its history. Sales up 32% to \$296 million for 1980.

Honeywell Italia, which controls 20% of the Italian data processing market, ended the year with the biggest order backlog in its history. Profits of the company, however, were \$8 million, almost static over the two years 1979/80.

The company, which last year spent \$24 million on R&D in Italy, says that it expects sales for 1981 to be about \$340 million.

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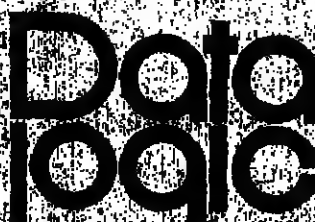
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COMPANY NEWS - 2

Shadow over interest charges on possible £200m extra ICL loans

ANALYSIS of ICL's balance sheet following the government's decision to guarantee up to £200 million extra borrowings shows that, even if they were taken up, the company would have difficulty in meeting interest payments on them, without a substantial turnaround in its trading fortunes.

The balance sheet shows that last year's balance sheet was £116 million of medium and long-term debt plus £46 million of overdraft and short-term debt - a total of £162 million. ICL's existing facilities before the government's announcement were a total £70 million for the latter category.

If the whole of this plus the whole of the £200 million available over the next two years were taken up, total borrowings would rise to £366 million by the balance sheet for the year starting September 1982.

moving the company's gearing - the ratio of its borrowings to shareholders' funds - from last year's approximate 1:1 to something like an adverse 2.7:1. The balance sheet for the year ended September 1980 had shareholders' funds at £141 million.

In its general advice to investors, the Bank of England describes a sound balance sheet as one in which equity (which basically means shareholders' funds) is twice borrowings or more.

This tends to show that the loan package underwritten by the government is not what ICL needs, and the move is seen in the City as a temporary boost while a more permanent solution is sought.

The government is continuing to put heavy pressure on GEC to get involved with ICL, possibly to strengthen its executive management, which would in turn prob-

ably necessarily involve GEC taking some sort of stake in the computer company.

Some sources speculate that at least one of the objectives might be to bring Geoffrey Cross, former managing director of ICL, back into contact with the company. Cross is currently head of one of GEC's US operations.

But if ICL takes up all its potential £200 million extra borrowings a complete takeover seems unlikely - even for a company as cash-rich as GEC.

An important factor, however, is that ICL says the confidential report prepared for the government by accountants Touche Ross before the loan guarantee commitment was made gives the company a "clean bill of health". It indicates that this firm at least believes extra debt will not simply hurt the company further.

NEB £1m fund aimed mainly at computers

THE National Enterprise Board has launched another loan fund aimed generally at the computer and high technology industry.

The fund, with about £1 million at its disposal, aims to provide loans of up to £50,000 to small companies which have exhausted their existing sources of funds.

Interest charged by the NEB through Oakwood Loan Finance will be 2% above MLR and there will be no capital repayments in the first five years.

The loans will be unsecured, but the NEB will expect a negotiable option to take an equity stake in the company. This stake will normally amount to a right of purchase for up to 20% of a company's shares.

Where a company wishes to buy itself out of the NEB option, the cost will normally be 20% or two to three times a company's profits in the fourth and fifth years of the loan.

This loan scheme is not specifically intended to provide start-up capital, although the NEB may that start-up situations will be considered.

For start-up and venture funding the NEB would expect to provide funds through the Anglo American Venture Fund, launched at the end of last year.

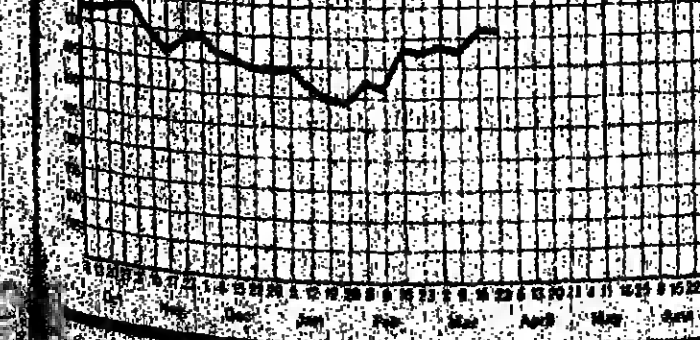
The NEB says that they have already had a big response from small companies, both to the Oakwood fund and the Anglo American fund.

CW SHARES TABLE

Share	Lowest	High	Change	US Stocks	Low	High	Change
Admiral (1981)	120	125	+5	Admiral	120	125	+5
Admiral (1980)	115	120	+5	Admiral	115	120	+5
Admiral (1979)	110	115	+5	Admiral	110	115	+5
Admiral (1978)	105	110	+5	Admiral	105	110	+5
Admiral (1977)	100	105	+5	Admiral	100	105	+5
Admiral (1976)	95	100	+5	Admiral	95	100	+5
Admiral (1975)	90	95	+5	Admiral	90	95	+5
Admiral (1974)	85	90	+5	Admiral	85	90	+5
Admiral (1973)	80	85	+5	Admiral	80	85	+5
Admiral (1972)	75	80	+5	Admiral	75	80	+5
Admiral (1971)	70	75	+5	Admiral	70	75	+5
Admiral (1970)	65	70	+5	Admiral	65	70	+5
Admiral (1969)	60	65	+5	Admiral	60	65	+5
Admiral (1968)	55	60	+5	Admiral	55	60	+5
Admiral (1967)	50	55	+5	Admiral	50	55	+5
Admiral (1966)	45	50	+5	Admiral	45	50	+5
Admiral (1965)	40	45	+5	Admiral	40	45	+5
Admiral (1964)	35	40	+5	Admiral	35	40	+5
Admiral (1963)	30	35	+5	Admiral	30	35	+5
Admiral (1962)	25	30	+5	Admiral	25	30	+5
Admiral (1961)	20	25	+5	Admiral	20	25	+5
Admiral (1960)	15	20	+5	Admiral	15	20	+5
Admiral (1959)	10	15	+5	Admiral	10	15	+5
Admiral (1958)	5	10	+5	Admiral	5	10	+5
Admiral (1957)	0	5	+5	Admiral	0	5	+5

The table shows the closing prices in America on Thursday and the mid-day prices in London. The share index is based on the prices of the UK companies in the table. Highs and Lows have been adjusted where necessary.

Share index under the United Securities Market or under Rule 163(2)(a).



Memorex faces \$13m loss

DESPITE its talk about a boom in shipments of IBM-compatible disc drives, the financial problems at Memorex continue. The company in the US has said it expects to report a pre-tax operating loss of up to \$13 million for the first quarter of 1981.

Memorex hit rock bottom in the second quarter of last year with a loss of \$22 million and reported an overall loss for 1980 of \$29 million. The trouble then was blamed on factors like a decline in outright sales, the running down of old product lines and a decline in sales of audio and video products which account for about 20% of its turnover.

This time Memorex chairman, Cliney Spangle, blames the losses on problems like the strengthening of the US dollar, the costs of new packaging and production processes for consumer products and a slower than anticipated development of the market for eight inch hard disc drives.

Start-up loans for 100 companies

BARCLAYS Bank business start-up loan so far has been used to grant funds to over 100 companies. The fund, set up last September, has been used to provide funds to eight companies in the computer sector.

The average loan under the scheme so far has been £30,000 and total lending has been well over £3,000,000.

The business start-up loan does

not require the borrower to put up any collateral other than a commitment in repay Barclays a share of the royalties on sales.

The bank expressed surprise at the volume of lending they have been able to approve under the scheme.

According to a spokesman, the bank had received a surprising number of quality proposals, particularly from the computer sector.

Package for brokers

THE City specialist software and bureau company Consultants (Computer and Finance) Ltd announces the sale of a complete Fiscal package to the stockbrokers William de Broe Hill Chaplin and Co.

The package, described as a fully integrated stockbroking control accounting and ledger system, is worth over £100,000 in revenues to C&CF.

The system will run in-house at the brokers and will be used to

process William de Broe's considerable international business.

Processing of the work will be done on a 64K Ultimate minicomputer based on the Honeywell Level 6 machine, but with a special operating system.

The sale is a landmark for C&CF in the competitive field of computerised broking. William de Broe is the first of the medium-sized broking houses to take the kind of package offered by C&CF.

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MICHIE'S PRIVATEVIEW

Signing off . . . and looking forward to the new wave

LAST Privateview contrasted two ways of conferring upon a human or machine recipient the ability to perform a skilled task. According to one way, a causal model is imposed which enables its possessor to calculate the result of performing a given task in any given state of the task environment. According to the other way, a heuristic model maps directly from states of the environment to pieces of advice. Not discussed was any way of getting a model, of whichever kind, into the head of the pupil or into the store of the machine. Aspects of this topic will come up in the forthcoming BCS tutorial on expert systems.

To work on expert systems the method remains that of the knowledge engineer, who programs the best truth-functional procedure he can to embody the expert's own account of each key concept. This process is marginally harder than getting blood out of a stone.

Small wonder that Ed Feigenbaum of Stanford has stated that: "The acquisition of domain knowledge is the bottleneck problem of applications-oriented intelligent agents."

Of course in a sense we know this already. In our own picture worth a thousand words, and one should expect a thousand pictures. But until good algorithms for inductive learning come along, the would-be inductor of rules from examples was like Shakespeare's Glendower:

I can call spirits from the vasty deep!
provoking Hotspur's acid rejoinder:

Aye, so can I; and so can any man. But will they come when you do call to them?

Today we can at last call concepts from the vasty store. Knowledge engineering thus already enters its third phase, analogous to the phases of wheeled transport:

Phase 1: Horse and cart (direct programming of solutions).
 Phase 2: Steam carriage (the "intelligence engine", logic programming).
 Phase 3: Internal combustion (inductive inference, "programming by examples").

DOWNTIME

The power of mere humans. . . .

I DETECT a trend. All over the land, people are discovering a wonderful new commodity — human power.

I noticed this most recently in the market at Camden Lock (which considering its look of something left over from the trendy Sixties is hardly the place one would expect to find the latest innovations).

Anyway, there in the pasteurised way was a juke box with a difference. One deposited 30p (the Camdens aren't behind the times in keeping ahead of inflation) and slid the pointer to the

desired song title. Then the front of the machine, which looked remarkably like it was made of cardboard, swung open, and a human head appeared to render the song.

One might feel that the artistic merit of what ensued left something to be desired, but I was struck by how many systems problems were solved by the new technique. The same mechanism that does the singing also registers the money and checks it is sufficient and can also issue user error messages. One such message came out after a request for a particular song. A suitably Dalek-like voice

croaked forth: "That one is broken. Please make alternative selection."

It seems to me this is technology with enormous potential, especially in these times of scarcity of raw materials and energy coupled with unemployment. Forget all these silicon chips — let's start building computers with human beings inside.

One might feel that the artistic merit of what ensued left something to be desired, but I was struck by how many systems problems were solved by the new technique. The same mechanism that does the singing also registers the money and checks it is sufficient and can also issue user error messages. One such message came out after a request for a particular song. A suitably Dalek-like voice



Donald Michie is Professor of Machine Intelligence in the University of Edinburgh.

with tutorial dissemination, experimental work in gold-rush conditions takes all of the time a worker has. Looking to the new flood of technical opportunity from parallel architectures, inductive inference algorithms, fusion of knowledge engineering with logic programming, the potentiality of expert systems in hand-eye robotics, I also look to the excitement of joining forces with the new wave coming up and to the first wave's continuing comradeship.

The Trojan work of Malcolm, and his colleagues and successors on Computer Weekly, together with tireless pressure from many others of the technical Press, in industry, in university and government computing, and in Parliament has at length brought returns. Although there is far to go, the information technology scene in Britain has changed notably for the better.

Among the consequences has been the appearance in my own field of enablement chances for contributing more concretely than by holding forth from the top of a column. I mean resources in conduct research.

Given even a modicum of these, what experimentalist in today's marvellous world will not paw the ground?

If, as most do, one accepts the added responsibility to link science

to the better.

10 YEARS AGO

From Computer Weekly of April 1, 1971 . . .

DEC announced two new hardware systems for use in laboratories, a PDP-12 laboratory data processor which can accept data from up to eight instruments at one time, and the ALCHYMIST 15, based on a PDP-15/35 computer . . . The National Police Computer, designed to provide answers to police inquiries within seconds, would cost £7 million, the Company was told. The system, to be

housed in Hendon, would be linked to a Swansea computer . . . Control Data Corp has introduced the Cyber 70, and the new machines should be available by the first quarter of 1972 . . . Speaking at the opening of Datafair 71 at Nottingham, Alex d'Agapeyeff, president of the British Computer Society, called on the government to act to improve the climate of opinion towards computers.

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FOCUS

Friendly relations among the new technology

FOR those who feel a need to keep themselves informed on emerging industry terms, a browse through recent editions of Computer Weekly would be rewarding. Supercharging, spoofing and edo checking have entered the language lists, joining such standards as bootstrapping, scrolling and scratch padding.

Also rapidly gaining ground in the generic term lists is User Friendly. Hardly any new product is now introduced without the tag "user friendly" attached, whether it be the latest banking terminal, micro software or training course. As yet the term is limited to computer equipment and services. The users are those most likely to be personally involved on a hands-on basis.

User Friendly by no means extends to such users as the company production manager, finance director or sales supervisor. Neither does the term embrace the site engineering team, especially if called out at one minute past five in the evening, nor the ops team dealing with the consequences of a head crash.

Just about the least friendly user is the DPM who traditionally views his configuration with a mixture of awe, respect and apprehension. Kicks rather than pets are the acknowledged methods of treating the reluctant primer, groovy disc drive and temperamental CPU. Affection is more likely to be shown to the shift leader who, despite immense odds, managed to produce the monthly turnover statistics only 24 hours late, or to the senior programmer for surrendering yet another weekend for the good of the computer cause.

The banks, it seems, are rapidly moving towards user friendly automatic tills and associated visual displays. But it is doubtful if the customer will get a user friendly message along with the news that the user's account is in overdraft mode and no further funds will be available. Any further attempt to extract funds will meet such user unfriendly devices as steel-lined door traps and electronic shock key buttons.

Meanwhile, many micro users

would agree that their equipment is far from being user friendly. Without an advanced degree in physics and applied mathematics, users could find themselves at a dead end — or lump. They quickly find out that the dead end also applies to electronic games which appear to be heavily geared against the novice user.

In no way can the average micro software package be called user friendly or the accompanying flexy disc. Apart from a mandatory background in micro-programming and coding (of a BCS Fellowship level) a fully comprehensive knowledge of accounting principles and procedures is essential, plus all too often a conversion kit to translate the package from basic UK assembly language to basic US.

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LETTER

The Computer Weekly debate on the creation information, started on January 8 by Donald Michie and Alan Sutcliffe, continues with this letter from Dr F. J. Wright, a lecturer at Queen Mary College, University of London.

Concept of absolute information

I WOULD like to comment on some of Cliff Dillaway's assertions (CW, March 12) concerning "absolute information." The concept of absolute information seems a useful one, but whether or not it really is infinite must depend on the subtleties of the "ultimate structure of spacetime, which are not yet resolved. Present evidence would seem to suggest that it is indeed infinite.

I do not accept that "Science makes an assumption about the existence of a point." The point is purely a mathematical convenience, and has no physical reality in isolation. Any physical theory formulated in terms of points could be reformulated in terms of regions (sets of points) — it is simply less convenient to do so. No physical law or theory depends on the existence of points for its validity.

The speed at which information can travel is an important issue. Information per se cannot travel — it has to be carried by some physical process. Information can only be received, and thereby perceived to have travelled, if it can act upon a receiver. This action requires energy to be transferred from a transmitter to the receiver. For example, we only see things as a result of light travelling from them to our eyes. In our eye some of the photons of light energy are "transmitted" (to use Dr P. Moody's term) into nerve impulses, which are then perceived by our brains. This information travels (nearly) at the speed of light in free space. If I convey information by shouting, or throwing stones, it travels much slower, but still requires energy (sound energy or kinetic energy, respectively) for its propagation.

According to Einstein's Special Theory of Relativity, the speed of an upper limit to the speed of propagation of matter or energy (at least as we know it), and this limit has not yet been convincingly shown to have been violated.

The fact that "absolute energy exists everywhere" does not imply that it goes there by travelling at infinite speed. Moreover, it does not imply that if the information in some region is changed, this change will be communicated to neighbouring regions at infinite speed. The information that a stone has hit the surface of a pond travels out at finite speed, carried by a packet of water waves.

Clearly, it is important to distinguish between the quality of information as received at some point, and the physical process of information transmission which got it there. This is the issue which Wiewer's comment (quoted by Graham Hatcher) applies. "Information is information, not matter or energy." It is perfectly possible to distinguish between, respectively, software and hardware. Shannon's communication theory or information theory is, in fact, only concerned with the quality of received information and the physical communication channel is represented in abstract terms by its bandwidth, noise level, etc. The theory applies equally to electromagnetic channels, acoustic channels and voice channels.

Finally, the present confusion must be evaporated if people refer to Shannon's original term "information" for "measure of information." This would preserve the distinction between the mathematical meaning of "information" and the looser everyday meaning of "information."

Dr F. J. WRIGHT

Queen Mary College, University of London

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Computer Weekly

Quadrant House, The Quadrant, Sutton, Surrey SM2 5AS

Thursday, April 2, 1981

Coming to terms with the East

EAST GERMANY has the highest standard of living in Eastern Europe. For the price of rigid social and economic controls, it has maintained a 4% growth rate and, with computer companies like Robotron and Kombinat Mikroelektronik, is establishing a technological base which could well meet the West head-on by the end of the decade.

Since its formation in the aftermath of the Second World War, East Germany has faced East while keeping an eye on the West, an eye which is alternately worried, envious and censorious. Now, as the vigour of its enterprises is increasingly open to testing on the open market, its attention is being pulled West. The growth in trade through the Seventies is evidence enough of that.

The present priority remains for the East Germans to go further East in search of its major export markets but, once the products and the marketing are fully geared to more directly competitive ways, that priority could be redefined.

Although by no means an exact equation, more trade means less social control, so an effect of a commercial turn to the West would be a freer exchange of ideas and a greater freedom of movement for, at the very least, a few more East German business people.

In the mass of propaganda from both sides, it is sometimes hard to determine the truth but it is certainly difficult and different doing business in East Germany. Wealth is created according to different imperatives and is thus also exchanged according to a different set of rules. Where, supposedly, there is a general expectation that UK companies are geared to making a profit, the East Germans take a Socialist view to the process of production. Our reporter, who spent a week at the Leipzig spring fair as the guest of Robotron, was told: "The aim of technology is not playing around or to meet the needs of competition but is aimed at raising the economy."

The East Germans run a closed and protected economy which has stayed as inflation proof as any in the world. It has a policy of importing only what can not be produced within its borders. There is, to put it mildly, a hard currency shortage which leads to a strong pressure for barter, counter-purchase and compensation trading.

Time and again there is an apparent inability to quote prices. There were constant British complaints in Leipzig about the weight of bureaucracy, long delivery times and the difficulty in making the right business contacts.

At governmental level there is, on both sides, a willingness to talk about trade, but at less exalted levels it is often difficult to start negotiations or even to know who to start with.

A good deal of marketing persistence is needed in trading with East Germany and much preparatory work is necessary. But there are profits to be made. In the words of one UK salesman: "It's easy. All it takes is patience and hard work."

Take your pick!

SO distinguished assembly of economists have added their voices to those telling the government that its fiscal policies will lead to disaster. They do not, needless to say, include any of those no less distinguished economists who are on the author's payroll or reading list.

Those in business and industry who are fully occupied with trying actually to create wealth, this extreme variance in opinion between members of a supposedly scientific profession can only appear comical.

Imagine the reputation the computer industry would have if approaching one consultant elicited the response: "You must immediately sell your little computer and buy a Cray, or your company is headed for the knacker's yard," and the next consultant affirmed with equal confidence: "By purchasing a replacement your small computer with Hollerith facilities or your firm will sink beneath the waves."

1984 and all that . . .

For example, of the strange things people say about computers is that in 1984, the year of the computer, the computer will be replaced by a more sophisticated machine, the computer. This is a very old joke, but it is still being told. In 1984, the year of the computer, the computer will be replaced by a more sophisticated machine, the computer. This is a very old joke, but it is still being told.

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LETTERS

User group bans illegal copying

I FEEL obliged to answer certain points raised (CW, March 12) in connection with software theft, and to rise to the defence of user groups. Certain of these comments were, variously, wrong, misleading, grossly exaggerated, and arrogant in the extreme.

Alistair Kelman claims that "most user groups are nothing but thieves' kitchens" and advises that we work toward closing them down. If Mr Kelman would take the trouble to visit a few groups, such as the one to which I belong, IPUG South East, he would see little if any of the activity he so deplores. Instead, he would find a keen group of predominantly professional users (65%), gathered together to obtain the benefits of speaking collectively where appropriate, to render mutual assistance, and to see demonstrations and lectures.

He would find, in the case of IPUG SE, that the constitution expressly forbids illegal copying, on pain of dismissal from membership. He would realise that a very great deal of beneficial advertising and education occurs at the meetings, and would find "nothing to complain about at all."

His statement is obvious rhetoric, yet it could be damaging, and Mr Kelman really ought to think twice before biting the hand that feeds him.

Ian Litterick comments that "copying is a cause for concern as for every copy borrowed or made for a friend, the owner loses a sale." It is not clear whether he means "borrowed" as in "stolen". There is clearly nothing wrong with borrowing, and I reserve the right to lend to a friend any item which I own. It is the making of a copy which is the putative theft. The interests of clear thinking it would be better to avoid such euphemisms and to use the word "theft" when that is what you mean.

However, my main reply to Mr Litterick is to dispute his claim that there is always a loss. Very often, the recipient would not have purchased the program had he not been given it, especially where the price is high and the need low, as would often be the case for a hobbyist, or in the case of "copying large numbers for use in the same organisation, where the total price would be prohibitive."

In both cases, there is no loss to the owner. There may even be gain, due to advertisement, if the stolen copy is shown around.

As for the claim that Visicalc has been copied to the extent of 2.5:1, attributed to Printout on your front page, I find this very hard to believe; unless of course you simply refer to safety copies of the disc alone, made for the use of the purchaser, which is not wrong, though it may well be against the terms of a licence. Visicalc is one of the best protected programs ever written, and would require the use of an EPROM copier, or many man weeks of effort by a real expert to de-ROM the program — hardly "an hour's job for a 15-year-old."

If either type of copying is being carried out by organised criminals, for sale, then it is to be deplored, but otherwise the alleged huge extent of the problem is difficult to believe, and, again, smacks of rhetoric.

Mr Kelman and his ilk should realise that if they are making their living out of trying to protect soft-

ware, they also have a responsibility to the users of that software. The essence of personal computing, compared to the bad old mainframe days, is freedom, and users resent being told what to do in their own offices, living rooms and club houses, with goods for which they have paid. They resent having to put up with poor quality, overpriced, under-supported goods, and with the transatlantic price differential.

The software authors resent being ripped off by the entrepreneurs, who then scream about software security on behalf of the authors. Did you know that the authors of a well known game selling at £7.50 receive only 10p per sale?

There are plenty of more deserving targets for Mr Kelman's wrath than the one he has chosen, and many reasons why he should adopt a more reserved line in this particular area.

B. J. BIDDLES
 Member of IPUG (Central)
 committee member IPUG SE
 See of North Kent ACC.

Biggin Hill, Kent.

PROGRAMMERS PAGE

This week Michael Hunt, of MSA International Inc, urges less attention be paid to clumsy in-house software

Package up all your accounting troubles

IN the 1960s most mainframe systems were cost justified primarily on the basis of expected benefits in financial and accounting applications. Now, however, the computer is rightly being regarded as a corporate resource which must earn its bread and butter in a variety of activities that are at the core of an organisation's success, such as order entry, production management, stock control and customer support systems.

As the price of computing power has fallen and as the benefits of online systems and distributed processing have grown, the DP department has come under increasing pressure from line managers to satisfy their particular needs. At the same time, the traditional financial accounting tasks have to be maintained through a variety of hardware upgrades and legislative changes.

Since DP resources can be tied up in wrestling with accounting

software that has become clumsy and difficult to modify as a result of years of ad hoc development. So DP managers throughout the world are growing increasingly aware that their resources should be focused on more front-line applications.

The solution found by many is to package up their financial and accounting problems into good, well supported software products which free staff to work on new and more urgent developments.

Some long-in-the-tooth DP managers might regard this approach with a little scepticism. At an early stage in their careers, they might have had their fingers burnt by a software product which offered the earth but delivered a handful of rubble.

In the early days, hardware was expensive and there is no doubt that many early software products failed to meet real user needs. In addition to being relatively expen-

sive compared to in-house development, they were poorly designed and inflexible. The users either had to modify their procedures to fit the straitjacket of the product, or a costly development would have to be entered into to "tailor" the product to particular circumstances. This tailoring often negated the whole benefit of using a standard off-the-peg solution.

The software product picture in the 1980s, however, has changed significantly from a decade ago. The changes have meant that software packages are now accepted as an intrinsic part of the DP armoury rather than as a branch away from mainstream developments.

A recent survey by the Association of Data Processing Service Organisations in the US found that in 1979 only 5% of installations used proprietary software but that by 1985 this figure will explode to about 95% of installations. Al-



Michael O. Hunt is international vice-president of MSA International Inc.

though the US has led the use of these products, the same growth pattern is being experienced in Europe and the rest of the world.

What has led to software packages developing from being an option of interest to a minority of DP departments to its new status?

There are five main reasons: Growing pressure on DP re-

sources; new economic forces; better software design; the growing maturity of the suppliers of software; and, in accounting software, the need for reliable auditing controls.

I have already highlighted the pressures familiar to every DP manager: Rapid technological changes, particularly in hardware, demands for the implementation of new applications and shortage of skilled staff. Any product that can satisfy a particular application need, particularly in routine tasks like accounting which need regular enhancement and alteration, is good news to the DP manager. It means that computing power should be able to be applied to new areas and should therefore assist in fighting the battles of our current tough recession.

The economic factors that have tilted the balance towards software products have also been well rehearsed in the computer industry. Hardware prices have tumbled, while software and people costs have gone up.

When hardware prices were relatively high and software bundled into the hardware cost, it was difficult to justify significant extra expenditure on a separate software item. Given the relatively low cost of software development at the time, it was easier to justify expenditure on in-house developments, particularly as the software products market was suffering from some serious teething problems.

From the time IBM unbundled software in the early Seventies, software became a more clearly identifiable item. Now software is seen to be a major part of total systems costs. Even senior non-DP managers have become aware that software is a hard cost, although it is an "intangible" commodity.

Any saving in software represents a far greater cost benefit now than it did five years ago. From our experience at MSA, we estimate that a good general ledger accounting package should cost about 20% of the money that would be invested in an in-house development when staff, user management time, design, testing, and integration, etc are taken into account.

The main fear with software products is that a generalist system will be less efficient than one built-made to specific needs. There are two decisive factors in determining whether such fears are justified: the uniqueness of the application and the design of the software product.

If the application has many characteristics unique to a particular organisation's operations, then an in-house or custom-built system is more likely to be justifiable. A clear distinction must be made, however, between variables that can easily be parameterised in a general system and more fundamental characteristics.

Provided a software package is designed from scratch so that users can tailor it to specific needs by choosing simple parametric options, then it is possible to turn a general system into an efficient tailored solution for certain applications. The MSA General Ledger and Financial Information and Control System, for example, has proved to be applicable in over 30 countries, despite varying fiscal and legal requirements.

The use of parameter-driven software means the user can select specific options without requiring any software rewrite. Before selecting a software product, the DP department should work closely with the end user to ensure that a sufficient range of options is available to meet practical needs both now and in the future.

The potential for long-term de-

velopment is also an important design criterion, particularly for that online and distributed processing is becoming more widespread even in the strongholds of batch processing, like general ledger accounting. A packaged solution should be capable of coping both in terms of adding new capabilities and in being integrated with other related applications.

User perceptions of software have matured in the few years at the same time that software products industry and its user base and range of experience. Users and DP departments should now be able to make their evaluation criteria for software products more comprehensive in finding suitable suppliers.

These criteria should cover a range of factors such as the breadth of support and training offered, the financial stability of the supplier, size of existing base, investment in future development, etc as well as questions about price and performance.

Any product that can satisfy a particular application need, particularly in routine tasks like accounting which need regular enhancement and alteration, is good news to the DP manager.

In evaluating performance, it is vital that the end user is able to investigate applications particularly and flexibility as well as the DP department's view of a systems and technical feasibility.

If the evaluation is approached in the serious, systematic way it would be taken to an appropriate level of support and satisfactory level of support and development will offset these costs in their price strategy.

The least cost solution, in other words, may have been achieved by cutting out the underlying support structure which are so important in a product's lifespan of many years.

In financial and accounting applications, the need to maintain satisfactory auditing controls has been an important influence in promoting the use of well supported packages. And users know and have gained experience in rather than try to learn a discipline in a system which does not incorporate good basic design.

For the DP department, therefore, the important lesson is that the software should be designed to be targeted rather than a deal of costly and time-consuming accounting.

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OP SPOT

Sixty ops who run the roll-call of a nation

WILLIAM the Conqueror did it and called it the Domesday Book. Since 1801, it's been done at the beginning of each decade, with the exception of the 1940s. This year the forms have already been handed out for completion next Sunday April 5, and collection by the following Thursday. Census day is with us again and we all have to submit ourselves to the high count.

In the words of the 1800 Census Act, the aim is to take "an account of the population of Great Britain, and of the increase or diminution thereof."

Times have changed and that account has become more exhaustive. At a computer site in Titchfield, Hampshire some 60 operators are working on the processing of a mass of information.

The 1911 census saw the introduction of punched cards and of mechanical sorting. The 1961 census was the first to be computerised and by 1971 an ICL 1904A was the workhorse. This year two ICL systems are coping with the load.

The census collects information on everybody in the country. The current form contains 21 basic questions, which is eight fewer than in 1971. Over 50 million heads are being counted, along with the dwellings they live in, the way they get their daily bread and the way they travel.

Census information is particularly useful for the division of the current annual £20,000 million Rate Support Grant and local authorities are a major customer. The results will be available in full by summer 1984 although the first results will be out before 1982.

Statistics begot statistics, so naturally there is an abundance of big numbers to boggle your mind. The total price for the head count is an estimated £44 million which, according to the OPCS, works out at 6p per person for each year since the last survey. Put that way it sounds cheap.

More than 115,000 people will have temporary work distributing and collecting 20 million forms. Of these, 107,000 are known as enumerators, and will be paid £124. In Liverpool, a temporary force of 1,500 data preparation staff code the forms on to hard discs for subsequent processing near Titchfield.

Such is the concern for security, a matter coding office has been established at the Titchfield site to process the Liverpool code sheets and to see forms relating to their own neighbourhood.

At the peak of processing, which is needed from May onwards,

once the data preparation has been finished in Buxton, there will be 60 operations staff.

Among civil servants working in DP there is a sense of divided loyalty, an uncertainty about whether they are bureaucrats or DP people. This is particularly the case with the older Civil Service hands.

Principal production manager Ron Birch has been involved with computers since 1964 and says, "I'm slowly considering myself a DP person." His assistant, Bob Dunk has been a civil servant for 29 years, the last 12 involved with computers. He says, "It wouldn't break my heart to move."

Analysts have never been civil servants, but those in the ops department are. Their grades reflect Civil Service grades and on the bottom rung is the data processor (DP) whose position equates to a clerical assistant. DPs work with special data processors and SDPs are the fully-fledged operators.

Colin Hardy is an SDP who does not regard himself as a civil servant. "Lots of us in operations think we're sepmen. We don't see much of the programmers and anyway - we work shifts," he says.

At present, a two-shift system is being worked for five days a week, from 7.30 am until half past midnight. The extra half-hour beyond midnight dates back several years to an agreement that a 20% shift premium is earned if an excess of four hours is worked after 8pm.

From the beginning of June, there will be a three-shift system fit round-the-clock coverage. The current complement of 15 operations personnel to a shift, including file librarians, will be increased to 20 per shift.

Since 30 extra DPs and SDPs will be required from the beginning of June. Eleven SDPs (operators) have been recruited either from DPs or as volunteers from clerical officers.

A general complaint is that all are stuck with Civil Service procedures demanding a minimum amount of time in one grade before promotion can be considered.

A roll-call of the nation involves some monstrous number crunching and the computer room is so large and so packed that it makes the inside of the Tardis appear cramped. In one corner is a COM recorder, and in the opposite corner a 7903 console processor and Racal modems servicing 28 terminals at Titchfield and the OPCS headquarters in London.

Dominating it all is rank on rank of ICL equipment - £1.25 million worth of blue grey 1906S boxes,

lined up with £1 million worth of 2960. The 2960 is due to go live within weeks and will handle statistical work.

The 1906S was installed in 1975, as a replacement for the 1904A. It has 256K store and among its peripherals are 16 mag tape units. There are over 25,000 tapes with records.

There is no intention to desert tape for mass storage for, as Ron Birch says, "it is the most economical way for data to be stored in a serial fashion."

The Titchfield site, with its peculiar cyclical work flow, provides an essay in mainframe computer developments by the decade. The COM recorders show a commitment to the latest in technology and it will be interesting to see what hardware is in operation in 1991.

The last census involved the production of 20 million cards but these have now been done away with. An Auto Edit facility means that data will be edited differently with software taking over from clerks.

Ohio are now in Britain with their small business computers. You were wise to wait.

Ohio Scientific - one of the leading suppliers of microcomputers in the U.S. - have supplied more Winchester-based small-business general-purpose microcomputer systems than anyone else in the industry.

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the three most popular microprocessors - the 6502A, 68B00 and the Z80A. When operated in the 6502 processor mode, the machine executes instructions approximately twice as fast as competitive microcomputer systems. The C3-D incorporates 52K high speed static RAM, serial I/O port, bootstrap and diagnostic firmware, 8" floppy disk for transport and backup as well as an 8" Winchester. The C3-D comes complete with OS-65U disk operating system which is optimized for use with the Winchester hard disk and includes a fast 9-digi BASIC by Microsoft.

The C3C is the most economically priced 38 megabyte hard disc systems available in the UK. C3C qualities include three processors, 6502, 6800, and Z80 with software control and full multi user and multi tasking facilities, with floppy disk or Alloy Engineering tape drives. C3C is "state of the art" in microcomputing.

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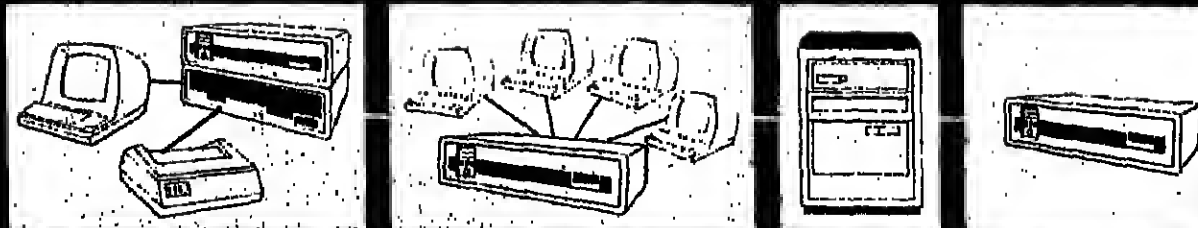


The ICL-dominated computer room at Titchfield is an Irish DP 1154, which drives a Bell and Howell 3901 COM microfilm from mag tape. In the foreground right, is a Racal modem servicing 28 terminals. Supplied as a package, it has been placed with the Racal and Racal modems (left) and Ian Hardy (right) who has worked at the site for 12 years and, as Civil Service says, "is an operator by any other name." It is to be replaced by an SDP soon, and complete workers rather than civil servants.

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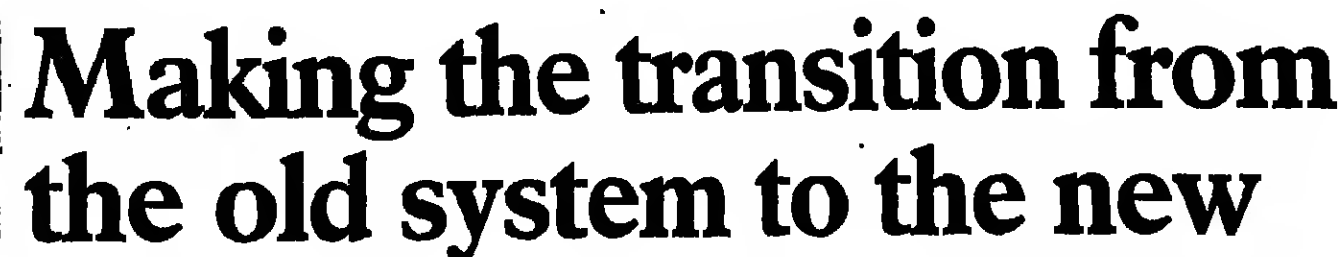
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1. The areas under analysis were usually more severely restricted to applications. In other words, there are likely to be several old entity models for the one new entity model.

When the data models have been drawn, the next task is to

table drawn up, as in Figure 2, to show where there is correspondence and where there is not.

2 are shown to emphasise the point — is Patient AB645 male or female? Is the normal length of the

lost, or time is too short to spend hours waiting through the mechanics of a program to work

whether the conversion will be done by each implementation of the operating system or by all systems.

Industry veteran collects his OBE

The Union View, IDPAI Scot-
tish branch, Strathelyde Univer-
sity Staff Club 7 30

APRIL 14
Does the Chip Mean the Chap
RCS Manxville branch. Faculty

JOHN Becker, MP for Coventry South West and vice-chairman of the All Party Committee on Information Technology, asked a Computer Users' Group, West Midlands. The store is owned by ACTI (Holdings), the UK computer bureau, and aims to sell "everything the bureau computer user would want" from complete systems to stationery, ranges, ribbons and printwheelsets for printers, word processors, and books, magazines and manuals. Among the staff are analysts, programmers and electronic engineers to give advice to users and potential customers. The computer store is at Shenstone House, Dudley Road, Birmingham B15 2JF.

■ **Goof Gibbons** has been appointed package marketing manager at Vontek Computers. He has been with the company for seven years, serving as regional support manager in the North of England.

Freeman *Turikowska* meats in the UK and Euro
 ■ Gordon Freeman has been on ■ George Ellis, formerly

THE ROWETT RESEARCH INSTITUTE
Bucksburn, Aberdeen, AB2 8SB

Figure 1: Existing hospital district

Duplication over several record types over more than one system usually causes the most headaches, simply because it ends up being a political problem as well as a data problem—as every user is convinced that his data is more correct than anyone else's.

- how the transition from the old system to the new system can best be achieved. In other words, the best phasing of implementations.

Comparison can either be done by comparing function descriptions, or by actually decomposing the functions of the old system. It depends on how much time is

Both entity analysis and functional analysis are used to develop a strategy for conversion of existing systems to the new base. In the next article in this series, the glossary dictionary will be discussed as a tool for analysis and design.

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BOOKS

Alan Simpson reviews two works on management and an encyclopaedia of terminology

Taking luck out of systems management

Managing Systems Development by Jeffrey Keen. 343pp. John Wiley & Sons.

FEW aspects of DP management are more intangible or intractable than managing systems development. As an art it is highly abstract and as a responsibility it is often a complete disaster area.

Fall-out comes down not only on the DP management team but possibly on the company as a whole as user application implementation schedules are missed or disappointed expectations.

For many DP managers systems management is a matter of keeping fingers crossed, hoping for the best and trusting to luck. The objective of this new book is to take luck out of the project, replacing it with a firm structured approach.

Author Jeffrey Keen is a disciple of heavily scheduled and phased development. Each project is defined in terms of man days' effort based on an optimum number of

standard men and Keen suggests that compiling a detailed list of activities and resources could well take an experienced manager several weeks.

In many installations, schedules and estimates - whether compiled over a period of days or weeks - get blown off course on day one when the project leader resigns, the user department involved changes its collective mind, or the MD determines a higher priority for an alternative application.

The author falls into the common pattern of regarding people as resource factors rather than individuals while equipment is guaranteed non-fallible. In this rather surprising latter respect the book takes for granted that the hardware supplier could have an overseeing role, monitoring management and technical performance.

The IDPM would like to hear of any instances where this "supervision" does take place. However, the author does place much stress

on the fact that only firm project management will produce results.

Keen's style drifts frequently into that of lecture notes, the author lapsing into such expressions as "now we see", "let us examine" and "up to now".

□ □ □

He is obviously a DP man of many parts, billed as an independent consultant, head of a successful computer consultancy and an employee of ITT.

The book is produced in the Wiley series on Information Processing and is certainly one of the most thorough on the subject.

It benefits from being an English publication, a welcome diversion from the many similar text books cascading from the US. The book is well illustrated with many useful appendices, checklists and index.

A.S.

Dated but useful technical guide

Microprocessor Background for Management Personnel by James Arlin Cooper. 163pp. Prentice-Hall Inc.

FOR a book with abundant explanatory notes, diagrams, indexes and glossaries, it seems strange that no attempt has been made to explain the title.

Close investigation reveals that the management personnel involved are potential technical managers who have, or rather will have, a responsibility for managing technical people.

If this is the case, the publishers could have got it wrong. The book would seem to be suitable study material both for technical managers and their technical staff.

The book is well produced despite some rather fuzzy pictures which give it a rather dated air, with map tapes being featured more than disc drives, and chip boards preferred to micro chips.

Possibly with the management level readership in mind, the text

is kept fairly basic with advanced mathematics at a minimum.

The microcomputer applications of microprocessors get scant coverage. According to the author, a large computer is typically room-sized, a minicomputer is smaller and a microcomputer about desk size.

A further identifying factor is that the large scale computer could cost millions of dollars, a minicomputer tens of thousands, and a microcomputer thousands.

The author suggests that a major use of microprocessors is in playing Pong or Star Wars. The diligent reader should be capable of designing and producing an electronic game on finishing the book.

As expected, much space is given to systems, design and programming techniques. For such a compact book, a surprisingly large amount of related information is included, covering topics like Social Impact and magazine listings.

A.S.

Variation on micro melody

Musical Applications of Microprocessors by Hal Chamberlin. 661pp. \$24.95. Hayden Book Company.

THE TITLE is somewhat misleading; whoever chose it was seduced by alliteration, or assumed that any book with "microprocessor" in the title would sell automatically.

Chamberlin deals with the software and hardware techniques needed to synthesise music electronically and microprocessors certainly figure in the process, but so do many other things.

A better title might have been: Electronic music synthesis: computer software and hardware techniques.

My other criticism is relatively minor but is something that keeps the publishers well rectified in the second edition. It is that sub-sections within a chapter are titled but not numbered, which makes browsing, or indeed locating one's place, a little difficult.

Passing from the negative to the positive, Mr Chamberlin writes lively, and obviously knows what he is talking about.

The first section of the book, entitled Background, has chapters on the physics of sound and how we perceive music, an introduction to methods of sound modification and synthesis plus a short and perhaps unnecessary history of microprocessors.

"Computer-controlled analogue synthesis" deals with microprocessors controlling synthesis equipment.

The final section, Digital Synthesis and Sound Modification, discusses methods of synthesising music directly.

The book is clearly and comprehensively written, with a minimum of mathematics, quite a feat considering the topics included.

JOHN WALKER

Alarming facet of silicon

The Silicon Chip Book by Peter Marsh. £2.50. Sphere Books 1981.

"YOU cannot fight against the future" said William Gladstone in 1886, a statement equally true in 1981. But we can try to choose the best option out of the possible scenarios that may develop.

In this book, Peter Marsh follows up well-written popular science discussions of electronic technology and applications with a dive into the speculative areas of consequences.

As an employment, many "beneficiaries" of the electronic revolution may be less concerned with the technological implications and more with the discussion of ways in which computers can create jobs.

There is also the associated assessment of whether the increasing role would be enough to offset the displacement of workers from existing jobs.

I liked the author's classification of broad directions in which the country could steer which are summarised neatly under four headings: "patched-up", "go-for-growth", "have", and "have-nots".

Probably the most important suggestion of Marsh's book is that we should not trust computers too much; not so blind ourselves by the power of machines that we forget to supervise them. And that

ISRAEL BERKOVITZ

Could be industry standard

The Concise Encyclopaedia of Computer Terminology by Dr Adrian V. Stokes. 290pp. £15. Gower Publications.

PUTTING together an encyclopaedia on computer terminology must be a particularly thankless task as the subject of computer science is evolving at a zapping (a semi slang term used in deistic amendments) pace.

Only an Oracle (Optional Reception of Announcements by Coded Line Electronics) could determine which terms will last a generation (a file label) or a micro (prefix indicating one millionth) moment.

The book is a cross between an encyclopaedia, a dictionary and a reference document. It is also rather a lucky dip containing potted histories of IBM, Honeywell, NCR and Univac but not Burroughs. Light pens are featured but not laser printers.

We learn that PET stands for Personal Electronic Transactor, the Cambridge Ring is not the scene of the latest Tolkien saga, and Bar Codes are not a method of attracting attention at the local.

Compiler Dr Adrian Stokes has a background derived from Hatfield Poly and Langston Information and makes it clear that he is as much at home with programming languages as with teletext technology.

Ada, Arpanet and even a pleasant-sounding algorithmic language Jovial, receive full coverage while videodata hits the narrative jackpot. While not quite coming into the bedside book category, the encyclopaedia is certainly well worth a browse.

Negging, for instance, is not the soothing mood of the shift leader but an acronym for Numerical Algorithms Group: SOS is not the ultimate cry for the fire service engineer but a reference to Silicon Bay Suppliers: PDA is described as pre-emptive maintenance, phase modulation and - rather dramatically - as Pow Mortem.

The Concise Encyclopaedia deserves to become an industry standard book.

The book is designed skillfully to bridge the credibility gap. It will support the DPM in his dealings with industry telecommunications specialists, and aid the first time user faced with a mass terminology assault by hospital vendors.

A.S.

PRODUCTS



The Sinrom VP800/B Video Processor with 28-character display.

VDU terminal has 28-line display

SINROM Electronics has introduced the VP800/B Video Processor, an intelligent VDU terminal with a maximum display capability of 28 lines of 132 characters.

Manufactured by Direct Inc., the VP800/B can be programmed to emulate popular terminals, including DEC's VT-100, while offering a wide range of enhancement features in comparison with these terminals.

Besides the 28 line x 132 character display, the VP800/B also provides a 24 line x 80 character format. Resolutions of 6 x 10 and 10 x 12 respectively with a 7 x 9 character dot matrix ensure a legible display.

Characters can be displayed double height and double width, and line drawing characters contained in the standard character set allow the VP800/B to be used for forms generation, business graphics and scientific presentations.

User-defined graphic characters can expand further the diversity of screen presentations.

A split-screen mode allows the display to be divided into two areas permitting the operator to receive status or prompt information in one area while entering data in the other.

Forward or reverse smooth scrolling is at 3 or 6 lines/second and the standard 4K memory will store 3 highest-density pages under the control of a dynamic memory manager packing text at

one display character per location. With average density text, the 4K memory accommodates 6 pages typically and higher application demands can be accommodated by 16K and 32K memory options. Other video attributes include blink and underline.

The detachable typewriter-styled keyboard has 8 user-programmable function keys, a numeric/function keypad and operator-controlled keys for selecting terminal features such as autorepeat, keylock, margin bell, tab stops and reset.

All terminal parameters can be set via the keyboard or by downloading from the host computer. When not in use, the keyboard hinges back into the console and makes the VP800/B both compact and secure.

The VP800/B has an RS232C port and a buffered printer port. Data rate is up to 19,200 baud and terminal features include auto xon/xoff, auto tab/repeat, user-programmable answerback and self-test diagnostics.

A font definition package is available which includes user-defined and host computer loaded character sets and proportional spacing.

The single unit price of the VP800/B starts under £1,395 and delivery is currently four weeks. Sinrom Electronics Ltd (CW), Arkwright Road, Reading, Berks. Tel: (0734) 85464/84322/863417.

Texas printer aimed at electronic mail

WITH an eye on the electronic mail market, Texas Instruments has launched the Omni 840 input/output printer in both keyboard and remote (KSR) and receive only (RO) versions with options for 9,600 baud transmission and a 4K input buffer.

Both versions print at 75 cps, weigh about 25 lbs, have a 7 x 9 matrix print head and transmit/receive data to 110, 300 or 600 baud.

The 840 is also designed to be used as a terminal for time sharing systems as well as an input/output device for mini and microcomputers. It uses a cartridge ribbon and costs \$950 to £1,070 for the KSR version or between £730 to £895 for the RO.

TI has incorporated what it calls optional bi-directional printing at 132 characters wide friction

feed carriage for the 840. Standard features include a 256 character FIFO buffer for data overflow protection and self-test diagnostics to verify operating parameters when the machine is started up.

It has communications line and terminal status indicators as well as online, local and command modes and many electrical and mechanical parts are interchangeable between KSR and RO models.

Options include forms control that provides for vertical and horizontal tabs and margin control; expanded and compressed print; tractor paper feeding attachment; 9,600 baud transmission; 4K input buffer and 9 x 9 matrix print head for graphics.

Texas Instruments Ltd (CW), Manton Lane, Bedford MK41 7PA. Tel: (0234) 67446.

Aller disc controller

THE HIGH reliability, fast access times and low cost-per-bit ratio of floppy disc drives have enabled them to become a popular mass data storage device.

Most systems require the data to be in a particular form and the controller should also be able to handle the serial-to-parallel and parallel-to-serial conversions.

The Aller-PDC floppy disc controller is based on the ED1000 and has been designed to provide these functions together

with recording density control and head selection for double-sided drives.

Data format may be IBM 3740 (FIM) or IBM System 34 (MPM) compatible or a custom format may be selected.

The host system interface comprises an 8-bit data bus, a 20-bit address bus and the necessary control signals.

Aller Services (CW), High Street, Alton, Wokingham, Tel: (0434) 56464.

Roneo adds to mailing systems equipment

RONEO Alcatel has added the Neopost 2202 Forms Buster, and Neopost 2202 Forms Decollator to its range of mailing systems equipment designed to process computer stationery ready for mailing.

The 2202 Forms Buster is claimed to incorporate features and accessories found normally only on larger models. It is simple to operate and requires no tools for set up and the 2202 can burst 7,500 11 inch or 23,500 3 1/2 inch forms in an hour.

Special 2010 features include an exclusive, patented static bar to eliminate paper cling and adjustable breaker rollers.

The 2202 operates continuously when bursting and has a dual trim width and trim point indicator system making setting up easy and giving precision, trimming.

The 2202 is engineered for operator safety with transparent trimmer, conveyor guards and electrical interlocks.

A simple-to-operate decollator, the Neopost 2202 can decollate at up to 350ft. per minute. The 2202 can separate a box of 2-ply carbon interleaved forms in less than 4 1/2 minutes.

Forms up to 6-ply carbon interleaved or 4-ply carbonless can be separated by repeat runs.

The 2202 refolds and stacks the carbon on an open-ended spool for fast removal and can handle forms from 4 1/2 to 15 1/2 inch wide and 3 1/2 to 12 1/2 inch long.

Integral infed shelf and pull-out refolding shelf allows the 2202 to be used on its own table.

Both the 2202 and 2202 are supplied with a custom-built table with a convenient two-position forms infed shelf, storage area and chrome casters for smooth and easy movement.

Roneo Alcatel Ltd (CW), PO Box 3, South Street, Romford, Essex RM1 2AR. Tel: Romford 46000.



The Microtecnica tape reader.

UK launch of low-cost 200 chps tape readers

SINROM Ellnor is marketing two new Microtecnica Tape Readers in the UK, the RRS 7155G 6-inch reel machine and the RRS 7200D 7.5 inch reel machine.

Both readers are capable of operation up to 200 chps asynchronous and are available with standard 8 character, 1 inch tape format, or a range of optional formats aimed at numerical control applications.

The readers can function bi-directionally and will stop on a DC3 character from either direction. Rewind speeds are 400 chps for the RRS 7155G and 300 chps for the RRS 7200D.

I/O interfaces are +5V TTL with switch selectable logic polarity. Both readers are provided with a protective rear cover as standard and the RRS 7155G can be supplied with an optional desktop enclosure.

The readers can operate from 115V or 220/240V, 46-63Hz power, selected by a switch on the RRS 7155G and a wire link on the RRS 7200D.

The 10-off price starts at under \$1,300 for the RRS 7155G and under \$1,600 for the RRS 7200D. Sinrom Ellnor Ltd (CW), 14 Arkwright Road, Reading RG2 0LS. Tel: (0734) 85464.

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Appointments

THE NEWSPAPER COMPUTER PEOPLE RELY ON

Appointments

Computer Weekly

Classified Department, Quadrant House, The Quadrant, Sutton, Surrey SM2 5AS

Box Numbers: Should be addressed to the box number in the advertisement c/o Computer Weekly of the above address

Classified Rates: £10 per line per week (10 x 7 cols) = £1.470
11 x 7 cols = £1.530
12 x 7 cols = £1.590
Full Page (30 x 7 cols) = £2.900

Copy Deadline: 3.30 pm Monday prior to Thursday publication date. Complete or work up to 11 am Tuesday. Advanced space reservation is available.

LONDON 01-661 0121 (8 lines)
Chris Prier: Assistant Classified Manager
Neil McDonnell: Classified Supervisor
Ian Fawcett: Consultant
Julia Harnford: Consultant
Dennis Smith: General Appointment
Gillian Johnson: General Appointment
Kevin McQueen: General Appointment
Peter Reilly: General Appointment

MANCHESTER/LASLOW
Owen Kelly 061-872 8861
Geoff Allen 061-872 8861

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MYRIAD

BUSINESS SYSTEMS ANALYST INTERNATIONAL PAYROLL & PERSONNEL SYSTEMS

BASED LONDON W6

TO £13,500

A highly successful engineering construction organisation now wish to recruit a Business Analyst to join the development of a major new project co-ordinating multi national requirements.

The person appointed will become a key member of a broad-based project team and will be the computing specialist in the areas of Payroll and Personnel applications. The International nature of the project dictates that the person will need to be mature and capable of consultation and liaison with Senior User Management in the U.K. and overseas offices, to ensure the successful co-ordination of development and implementation of the system.

Candidates will be required to offer substantial relevant applications experience in addition to a successful background of data processing project development. The role will require the person to develop the business specifications for the U.K. and overseas locations and thence travel to the U.S.A. for a short period to help produce the corporate systems specification. Subsequent short-term travel may be required to implement the system.

Data-Processing plays a major part in the business activities of the company and therefore career prospects in both the U.K. and overseas are very attractive. An excellent range of employee benefits are offered in addition to the very competitive commencing salary.

MYRIAD APPOINTMENTS LIMITED

30 Fleet Street London EC4Y 1AA Telephone 01-353 0981 24 hours

Senior Programmer/ Analyst

SOUTHAMPTON up to £9,586

At our Headquarters we at Southern Gas have an IBM 3032 and 3031 supporting 400 terminals to provide on-line, real-time systems. Systems software includes OS/VS1 (moving to MVS), CICS, VSPC, REXX, DL/I. Our five-year development programme involves extension and replacement of our existing systems using structured techniques, database and PL/I.

We require two Analyst/Programmers or Senior Programmers. Applicants (men or women) should have at least three years experience of IBM 3032 and 3031 machines. Excellent conditions of service apply, assistance given with cost of moving if appropriate.

For an application form please write to the Senior Personnel Officer (Recruitment), Southern Gas, 80 St Mary's Road, Southampton, or ring us any time evening ref. P117/CW, on Southampton (0703) 31618.

SOUTHERN GAS

**THE ROYAL MARSDEN HOSPITAL
FULHAM ROAD, LONDON SW3**

Analyst/Programmer

Salary Scale £6839-£8221

The Royal Marsden Hospital is implementing a medical database involved with patient management, administration and clinical research. New applications are being phased in over a period of several years.

The machine currently in use is a DEC POP 11/70 operating under QSM-11 (MUMPS) with over 30 terminals constantly on-line.

An Analyst/Programmer with a minimum of 4 years DP experience is required to join the development programme. Responsibilities will include working closely with Hospital staff at all levels to design and implement real-time systems. A considerable degree of autonomy is associated with the job. Previous medical or real-time experience is not essential, but would be an advantage. For further details ring Jean Cargill on 01-642 8011 ext 542. Application forms and job description available from Miss E.M. Bewley, Group Personnel Officer on 332 8171 ext 445. Closing date for receipt of completed applications: 18 April 1981.

THE UNIVERSITY OF LEEDS SENIOR SYSTEMS ANALYST

ADMINISTRATIVE COMPUTER UNIT

Applications are invited for the post of Senior Systems Analyst. The holder of this post supervises a staff of eight analysts and programmers who are maintaining and developing a wide range of applications for the Central Administration of the University, and is also expected to act as Deputy to the Senior Assistant Registrar (Data Processing Services).

Applicants should have not less than five years' sound commercial experience in systems analysis and programming and will have acted as project leader on a number of major projects. They should also have a particular interest in applying modern computer technology to a changing office environment.

All Administrative Data Processing operations are based on a large ICL 2904/50 and a significant network of VDU and other office links is developing mainly through terminals. There are also two 7700 word processing installations on site. A background of development work on this type of machine environment would be most desirable and it must be noted that this is a demanding post requiring a candidate of high calibre and with real enthusiasm.

Salary on the Administrative Scale is £10,160-£12,860. Application forms and further particulars may be obtained from the Registrar, The University, Leeds LS2 9JT, quoting reference number 118/A2. Applications should be submitted as soon as possible and no later than 23rd April 1981.

MYRIAD

SYSTEMS ENGINEERS OFFICE SYSTEMS FOR THE EIGHTIES

NORTH WILTS.

£8,000-£11,000

The successful candidates will offer a proven background in systems development including substantial experience or one, or more, of the following areas:

We are seeking enthusiastic and well-motivated systems engineers to join a specialist group which has responsibility for the evaluation, definition and development co-ordination of advanced systems for Telecommunications and Information Processing.

The Group has a major development plan which, in conjunction with the existing products, will enable the company to make a major impact upon the Office Systems market of the next decade.

★ Hardware development of digital electronics in communications and computer interfacing.

★ Software for computer communications and filing systems, editors, etc.

★ Digital systems simulation for modelling future business systems.

★ CCITT standards and protocols for digital information exchange.

Engineers will be educated to degree level, be prepared and able to take a total system approach, and be sufficiently experienced in one or more of the above fields to take a given project to completion.

These positions offer excellent scope for technical originality in a demanding and exciting field. Conditions of employment are excellent and include comprehensive relocation expenses where appropriate. To discuss the scope of these opportunities in detail and arrange an interview either telephone Myriad on the number below or write quoting reference RN1/0204/CW.

TELECOMMUNICATIONS SOFTWARE DESIGNERS

WILTSHIRE £NEGOTIABLE

One of the market leaders in the field of telephony systems, our client is seeking additional Senior Software Designers/Programmers who will play a major role in the development of the new generation of fully digital telephone switching systems.

The successful candidate will offer experience of:

- ★ Telephony software development.
- ★ Mini and micro systems.
- ★ High level languages (CHILL/PASCAL/CORAL)

The company offers excellent conditions of employment including high base salaries and relocation expenses where appropriate. To discuss the organisation and these positions in detail telephone Myriad on the number below. Alternatively write quoting reference RN2/0204/CW.

BUILD A DEC NETWORK UXBRIDGE £9-£10½K

A recently installed PDP 11/70 forms the heart of a distributed processing network that will support twelve remote sites, thereby providing advanced interactive systems for local users.

The Software Group is now seeking to expand its team of specialists by recruiting a TECHNICAL PROGRAMMER with RSTS/E operating system experience. BASIC+2 knowledge is highly desirable, but applicants with a sound hardware and telecommunications background will be equally considered, as the Group is currently tuning and further developing the network.

- ★ RSTS/E
- ★ REMOTE TERMINALS
- ★ TELECOMMS SYSTEMS
- ★ REAL-TIME SOFTWARE
- ★ RMS/FMS TRAINING
- ★ BASIC+2

The Company is proud of its international reputation as an employer offering a secure and positive future along with a first-class benefits package, including relocation expenses where appropriate.

REF. S2/0204

MYRIAD APPOINTMENTS LIMITED
30 Fleet Street London EC4Y 1AA Telephone 01-353 0981 24 hours

Job 11/170

Recruitment



In Informatics

Pascal Programmers

London & Home Counties: Salary to £10K

A leading supplier of microprocessor development systems has an urgent requirement for Programmers to participate in its advanced compiler development project. Whilst our client has a strong preference for respondents with a knowledge of PASCAL, candidates fluent in any technically oriented high-level language are encouraged to apply. It is essential for all applicants to demonstrate a knowledge of Structured Programming techniques and to have worked on mini- or microcomputer-based systems. These vacancies will strongly appeal to talented, career-minded individuals wishing to enhance their technical skills in one of the most challenging areas of the data processing industry. Ref. L/14/A

Technical Authors

Home Counties: Salary to £10K

Excellent opportunities have arisen for Technical Authors to join a market leader in the manufacture of mini- and microcomputers. All respondents should demonstrate a good command of the English language and have the ability to communicate with people at all levels. Suitable candidates will probably have designed and written user documentation for a Data Systems Software product. However, if you have experience in Programming or Systems Analysis and a desire to progress into the area of Technical Authorship, you should not be deterred from applying. Successful candidates will work in a multi-disciplinary team involved in the preparation of integrated training and documentation packages for world-wide use. Ref. L/14/B

Communications Software

Southern Germany: Salary to £15K

Communications Engineers from Programmer/Analyst to Team Leader level are urgently required by one of Europe's leading software development companies. The R & D Headquarters are currently engaged in the design and construction of an advanced telephony system based on an advanced microprocessor. All applicants must possess at least two years' real-time software development experience on any leading mini-or microcomputer and be fluent in one high-level, problem-oriented language such as PASCAL, COBOL or RPL/2. For the more senior positions it is also necessary to be familiar with an Assembler language and be capable of supervising a small team of Programmers and Analysts. Initial interviews will be held in London and those who are successful will be invited to the Company's premises prior to offers of employment. Ref. L/14/C

Financial Applications

Berkshire: Salary to £13K + Car

Our client is a U.S. parentage having its headquarters close to extensive motorway and rail facilities in Berkshire. As a result of increased sales of its financial management systems the Company is now seeking additional Financial Analysts and Designers to act in both pre- and post-sales environments where analytical design skills are essential. Successful candidates should be aged 28-35 years and possess an outgoing personality since these positions entail a large amount of user contact at both board and technician level. Technically, you should offer experience gained in a Banking (Retail or Merchant), Stockbroking or Accounting environment with large-scale IBM user or Systems Supplier. Ref. L/14/D

IBM Systems Engineers

London and E.E.C.: Salary to £20K

Several IBM-orientated Systems Engineers are sought for the Customer Support Division of a leading supplier of DBMS and T.P. Software products. Extensive knowledge of at least two of the following is essential: CICS, IMS, TOTAL, IMS, MVS, TSO, ENVIRON or SHADOW. Such experience will preferably have been gained during the implementation and/or support of Database and Teleprocessing systems utilised by a large manufacturing or financial organisation. Applicants wishing to be based in Continental Europe will be expected to possess a working knowledge of either French or German. Where applicable, full relocation costs will be provided. Ref. L/14/E

Cobol Programmers

H Counties/Holland: Salaries to £13K + Car

A leading Systems and Software House, which has expanded rapidly over the last 5 years, currently requires Programmers for both the U.K. and Dutch offices. Applicants should be graduates with a minimum of 3 years' COBOL and/or BASIC programming experience on any mainframe, mini- or micro-computer. Working as a member of a small team you will be involved in the development of bespoke software for various clients - including most major computer manufacturers. The company offers outstanding benefits including 14 months' salary per annum, a company car, an annual bonus and no opportunity to purchase shares.

Graphics Applications

Thames Valley: Salary to £10K + Benefits

A market leader in the manufacture, sale and support of graphics terminals and instrumentation devices has a requirement for Systems Programmers and Applications Support Consultants. An in-depth knowledge of either FORTRAN or Assembler is mandatory. In addition our client seeks current post-graduate involvement with CAD/CAM techniques for at least one year. All positions will involve a degree of international travel and, in certain instances, a company car will be provided. The Company offers a highly competitive remuneration package including a non-negotiable health and medical scheme. Ref. L/14/F

Logistix, 10 Grenville Place London SW7 4RW

01-373 8043



Tel: 28800

THAMES VALLEY

COBOL PROGRAMMERS

C. £9,500

OUR CLIENT IS LOCATED CLOSE TO THE A4/M4 MOTORWAY. THEY HAVE A NEED FOR 2 SOUND COBOL PROGRAMMERS WITH AROUND 1-2 YEARS' COMMERCIAL EXPERIENCE, PREFERABLY IN AN IBM OS ENVIRONMENT. CURRENT HARDWARE USED IS A 370/168 AND 3033 RUNNING UNDER MVS

CONTACT JACK COLLINS, DP RECRUITMENT DIVISION ON 0273-833848 (9-5 pm) OR 0273-400880 (ANY EVENINGS OR WEEKEND AFTER 6.30 pm)

150411

CAMP

DATA PROCESSING MANAGER

To install and run an IBM System 34 Computer at our Group Head Office soon to locate in WINCHESTER, Hampshire.

We are looking for an experienced Data Processing Manager aged 28-35, preferably a self starter, interested in Systems Design and Development, and have a co-operative approach in dealing with staff and functional management.

Specific skills required are:-
1) RPL II Programming and Systems Analysis utilising on IBM System 34 with remote terminals
2) Supervisory experience in Data Processing - 3 or more years
3) Telecommunication experience

In return we offer the chance to join a fast-expanding Group with excellent prospects, an attractive remuneration package of a starting salary around £8,500 and a company car.

Please apply in complete confidence, submitting curriculum vitae to:-
Mr. K. Snelgar, Chief Accountant, S. H. Camp & Company Ltd., East Portway, ANDOVER SP10 3NL (closing date for applications 10th April 1981).

150511

MICRO CHALLENGE IN CANNES FRANCE

We are a young, dynamic international organisation applying micros for mini jobs. We need a fearless systems programmer. Our equipment is a Winchester based network of micros running under C.P. - M. Our language is Cobol, not French. Salary negotiable: c.£10,000 p.a.

Contact Seen Nesh
RACK HOREX LTD.
Regency House, Deedmire Road
Marlow, Bucks.
Tel: (06284) 74511

1506

Applications Engineer (General Systems Marketing)

A rapidly growing International Company, Zilog develops and manufactures microprocessors for a wide range of applications including development systems for computer designers and general purpose business and commercial microcomputer systems.

As Applications Engineer you will report to the General Systems Marketing Manager and your responsibilities will include technical and marketing support to Zilog's European Sales Organisation and to customers on the company's general systems products. You will provide training, technical seminars, application notes, competitive analyses, sales aids and other promotional material. Home European travel will also be required.

A car will be provided and you will be eligible to participate in non-contributory pension and BUPA medical plans.

Salary is negotiable.
Please write in the first instance enclosing your curriculum vitae to:-

Dr Pamela Geller
Zilog (UK) Ltd.
Babbage House, King St., Maidenhead, Berks SL6 1DU
Tel: (0628) 36131

Zilog

EXON

COMPUTER STUDIES

at The Royal National College for the Blind, Hereford

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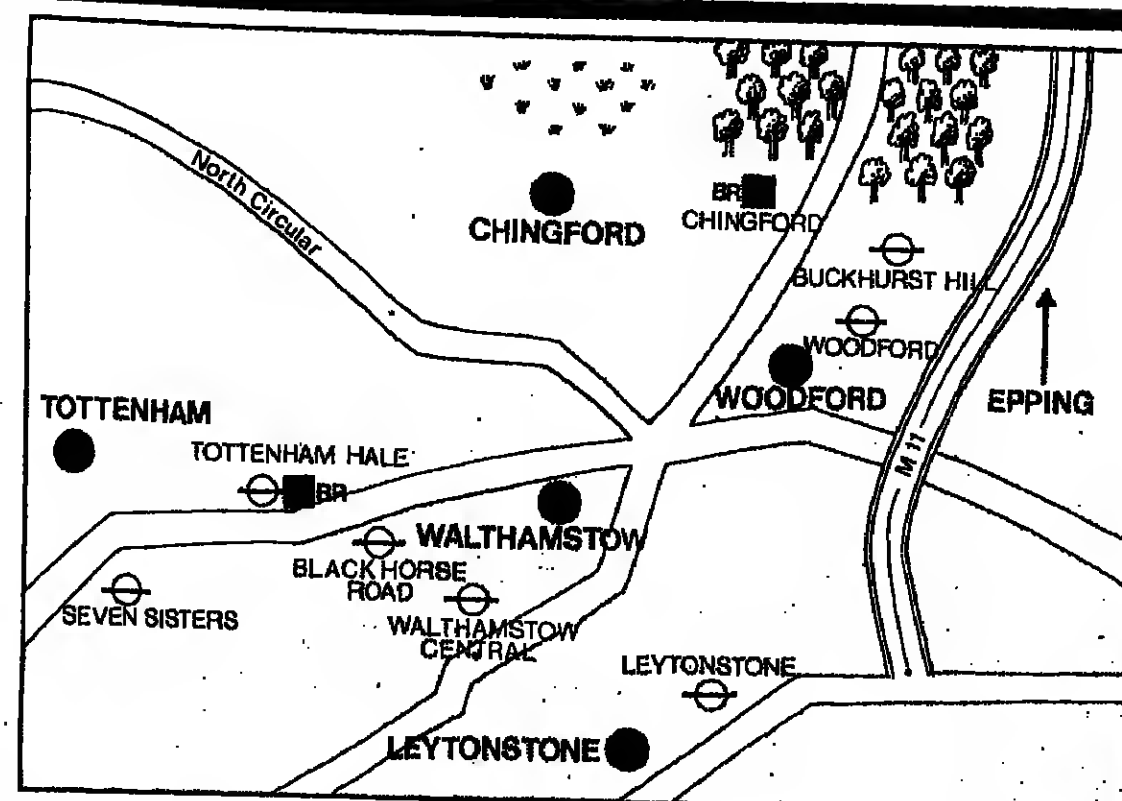
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COMPUTER WEEKLY—Britain's largest circulated computer publication—will publish a special editorial feature in the May 28 issue designed to outline the career opportunities for fully qualified and experienced data processing personnel in the United States of America.

The current international shortage of data processing staff is likely to remain a problem for the foreseeable future becoming increasingly acute with the growth of computer installations. The prime objective of this feature will be to create a greater awareness amongst readers of the scope and job opportunities available in the USA.

COMPUTER WEEKLY has a circulation of 400,000—the largest of any comparable journal in the U.K. Equally important, readership dominates all the major data processing magazines and is second only to the newspaper. Leads all other journals in the field particularly of potential Managers, Systems Analysts, Programmers and Operations staff.

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No longer a necessary evil — attitudes are changing to contract staff

by Ian Humphries

WALK into the majority of computer installations in the UK and the chances are that many of the staff you see won't be permanent. They'll be contract staff.

The situation has evolved gradually, and so has the criticism levelled at contract staff, once thought of by many as simply a necessary evil — loners, with no allegiance to anyone but themselves.

Fortunately, attitudes are changing and this myth, in most cases both unjustified and unrealistic is ready to be exploded. It is now being realised that contract staff can make a real contribution and bring significant benefits to the performance of a computer installation.

The role they can play is starting to be appreciated, rather than tolerated, and the fact that others are now understanding why programmers decide to work on contract will help enhance their professional status and improve their acceptability.

In fact, the modern contract programmer is a descendant of the journeyman of the Middle Ages: a skilled artisan, confident in his abilities, who travels from job to job playing his trade. The journeyman was

respected by his peers and employers alike, and it is only right that his modern counterpart should receive the same respect.

Why a programmer should choose this way to earn his living must be considered. Wrong assumptions are often made, which give the contract worker a bad name with employers and which can tempt the wrong type of person to contract work.

The general belief seems to be that he is taking advantage of a situation in which skilled people are in short supply, to make a "fast buck". Well, fast buck operators don't normally last long in any field — and yet many contract programmers have been around for more than ten years!

Other imaginary reasons thought up by others include a chance to take it easy, or buck discipline, or escape responsibility.

In reality, the situation is somewhat different. Writing computer programs can be, and largely is, a one-person task. With a good specification the task can be accomplished in complete isolation; a pattern that in some cases can also be extended to the analysis and design stages.

Indeed, on occasions a whole project is best divided into parts and tasks undertaken by people with the right skills and experience. And when that right person is not available inside the company, then a contract person can be used effectively in this situation, as an expert in his chosen field.

It is a role that demands single-minded application and an independent nature as well as a high level of competence.

From experience, the main motivation of contract programmers is to continue to do what they do best — to use their knowledge and skills to do what they enjoy most, that is, specialising. Often, they are too specialised to be taken in as permanent staff by one company, but not too specialised to be employed full-time by many companies in succession.

It is a role that demands single-minded application and an independent nature,

as well as a high level of competence. As for other motives — well, variety can be experienced in terms of a changing environment, but as an admitted specialist who enjoys doing the same kind of job over and over again because that is the job he likes — that will be the only variety in his field.

It is vitally important that any prospective contract programmer seriously considers all these aspects, since to choose for the wrong reasons will probably result in choosing the wrong type of career.

It may seem that money has been dismissed as an important factor. This is because the money simply is not a good enough reason for most people. And indeed it should not be, if you are not suited to the life, you will not like it, and that is that. But capable contract programmers can certainly earn a lot, and tend to last for a long time.

Although contract programmers may seem to be a recent addition to the computing scene, this is not so and it is possible to look at many who have spent years assigned to contract work.

This company could quote many examples, not

untypically a "journeyman programmer" who now has some 12-plus years' experience. During this time he has completed over 40 assignments, working mainly through the same agency and building up mutual confidence with both the agency and its clients.

These staff are their own best salesmen, when backed by a reputable service which is capable of understanding the client's needs.

Indeed, confidence is the key to successful contract work. The programmer must be confident in the agency he chooses to ensure that his skills are utilised to everyone's best advantage;

and in return, that agency must be confident of the programmer's skills and professional application to ensure that both agency and programmer retain the client's confidence.

And what are the client's needs? Basically, a contract programmer is a specialist with a depth of experience and ability in his own field that clients would be unlikely to need on a permanent basis.

In other industries contract staff are used widely and to great advantage. In the construction, shipbuilding and technological design fields this is common practice and, indeed, in many cases it is the only way to remain competitive.

So are those responsible for computer installations now realising what useful resource experts can be, and can contract programmers look forward to installing

Ian Humphries (left) is managing director of Knight Computer Services. He sees the contract programmer as a descendant of the medieval journeyman. The contractor, he says, is "a skilled artisan, confident in his abilities, who travels from job to job playing his trade".

□ □ □
their position in the marketplace?

In this company's opinion, the value placed on contract staff will grow, since having in a skill for a particular task makes solid economic sense. Many computer users and their personnel management now recognise the usefulness of such staff, to the extent of actively seeking out areas where their skills could be brought in and put ahead to do so.

It should be emphasised that the strength of this sector will no longer depend on the non-availability of skilled staff, as in past years. It will exist because it best suits the work in hand and this being so, it will need to offer a competent, professional service.

In the long run, the reputation suffered or enjoyed by the contract programmer will depend on the work he does. These staff are their own best salesmen, when backed by a reputable service which is capable of understanding the client's needs.

This company has experience enough to know that there are enough contract workers whose performance can be guaranteed to safeguard the future of the contract sector — and to ensure that the myth of the maverick will soon be dispelled by the modern journeyman programmer.



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The Irish Recruitment feature will appear April 9th issue

For your advertisement requirements contact
Owen Kelly
on 061-872 8861

COMPUTER WEEKLY

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HOLLAND c. £12,000 p.a. + car
MVS Systems Programmer
3 years' minimum experience using MVS systems; must have command of the Dutch language, not necessarily fluent. Based mid-Holland.

LONDON, CITY c. £12,000 p.a.
Database Designer
With knowledge of IMS or other databases preferably, gained in an IBM or similar environment. Degree/HNC combined with at least 2 years' database experience.

THE HAGUE c. £18,000 p.a.
Applications Programmer Analysts
With at least 5 years' D.P. experience and at least one year's experience in a T.P. environment using PL/I or Cobol with IMS DB/DC.

SOUTH COAST c. £10,000 p.a.
Coral Programmers
With 3 years' experience to work on interesting projects; good promotion prospects and opportunity to work abroad at later date.

GERMANY c. £24,000 p.a.
Univac 1100 Programmers
DMS or TIP experience with at least 3 years' 1100 experience. Languages not essential, but knowledge of German an asset.

LONDON WEST, SOUTHERN ENGLAND, MIDLANDS c. £15,000 p.a.
3C Programmers, Analysts/Programmers, Designers
To work on various assignments. Specific or general experience of either software engineering — design, link communications, packet/message switching, image processing, networks, etc. At least 2 years' experience of mainframe, mini, or microprocessor experience combined with Degree or similar qualification.

GERMANY c. £15,000 p.a.
Systems Programmers
For multi-national based in Germany. Should have at least 2 years' experience of systems programming using DOS/VS, CICS and DL1; knowledge of DOS/VSE and SIPO-E useful.

LONDON, CITY c. £11,000 + benefits
Programmers
With experience in the financial sector. Ideally RPG II on IBM System 34/38 or Cobol on Honeywell Level 64 using IOS/2. Experience on other hardware considered.

SWITZERLAND c. £24,000 p.a.
Univac 1100 Systems Programmers Analyst/Programmers and Programmers
Minimum of 3 years' experience of DMS or TIP. Knowledge of German, French or Italian an asset, but not essential.

SAUDI ARABIA c. £22,000 tax free
Systems Analysts/Programmers
With knowledge of Hewlett Packard 1000E Image 1000 Data Base System and Fortran using RTE-IVB Operating System.

BELGIUM c. £22,000 p.a.
Systems Programmers — (Telecommunications)
To be responsible for a European network using 200+ terminals; must have a minimum of two years' experience in an IBM VTAM or TCAM environment, preferably under MVS although OS/VS1 is acceptable; preferably knowledge of Dutch language.

SAUDI ARABIA c. £22,000 tax free
Business Systems Analysts
With demonstrable abilities in problem analysis and resolution; at least 6 years' analysis experience in such areas as inventory control, retailing, evaluation of EDP systems, utilities management. A Degree in Business Admin., Computer Science, Engineering or similar is required. Knowledge of Mark IV or similar high level query is an asset.

DUBLIN c. £14,000 p.a.
Programmers IBM OS/VS
One years' experience in similar environment. Opportunity to work elsewhere in Europe at a later date.

SAUDI ARABIA c. £22,000 tax free
Analyst/Programmers
With background in Mark IV and OS/VS/JES2. Exposure to ASM2 archive system and ACF2 security system helpful — preferably with knowledge of PL/I, Cobol, Fortran, Librarian or DASD/TSO management, obtained on a large IBM OS System, with Data Base and T.P. applications.

WEST LONDON c. £17,000 p.a.
Systems and Programming Consultants
Minimum of 3 years' commercial experience. Detailed experience of one high level and knowledge of one low level language. Project leadership an asset — also knowledge of French, German or Dutch.

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If you have practical experience to match our requirements, and seek an interesting and responsible position in an Organisation committed to the extensive implementation of such advanced facilities, contact our Advising Consultant, Ian Payne, 021-236 3781 (24 hour answering service) or 0827 282430 (evenings and weekends).

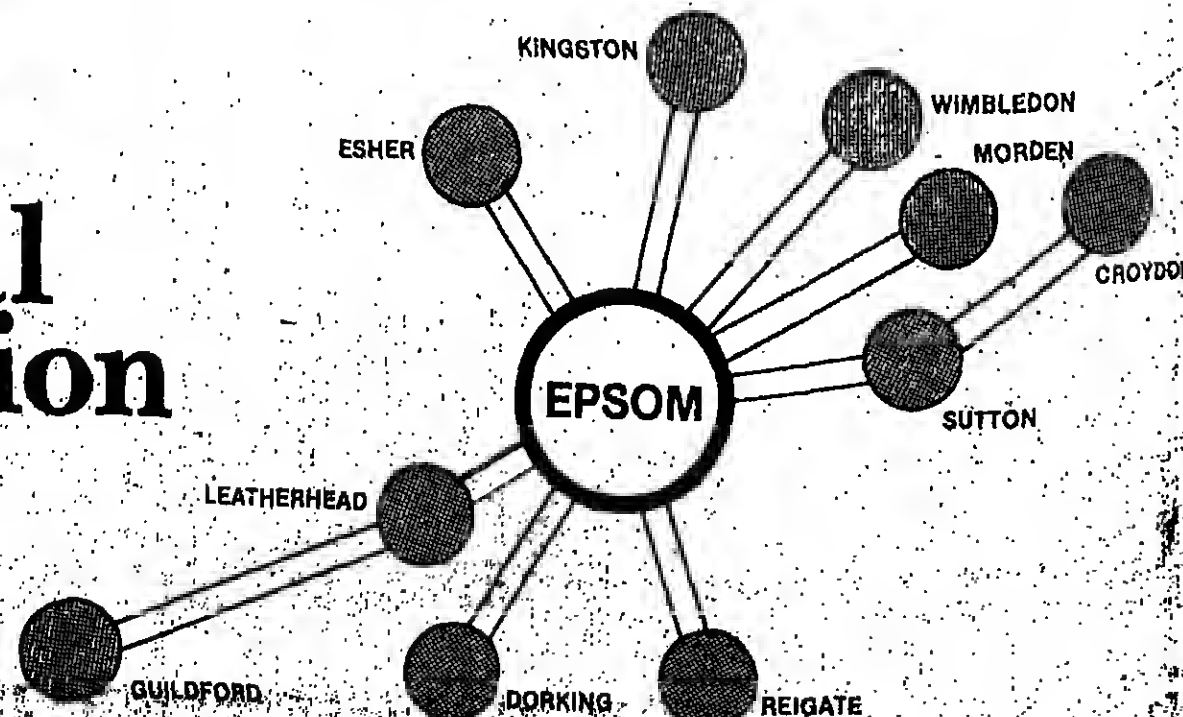
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Birmingham 021-236 3781 35-37 Great Charles Street, Queensway, Birmingham B3 2JA.
Manchester 061-833 0427 Blackfriars House, The Personage, Manchester M3 2JA.
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Work locally on a new ICL ME29 and enjoy job security in a friendly expanding company.

Pension funds are a growth industry. Increasing size and sophistication demand new techniques. Our client's funds include one of the twenty largest in the country. Continued expansion has necessitated a further hardware upgrade and an ICL ME29 under TME will arrive in April. Program development is continuing including on-line applications and the evolution of an Investment Accounting system, ensuring interesting developments over the next several years.

The company has comfortable offices in the attractive market town of Epsom, with good rail and road links. The Computer Department is friendly and professional with a progressive attitude towards training and career development, with six monthly salary reviews, 4 weeks holiday, 50p EVs, good pension scheme etc.



ANALYSTS c. £10,000

You will be involved directly with users to establish requirements in major business areas, carry out feasibility studies and control project to implementation. At least 2 years practical experience is required, ideally gained in a professional COBOL environment.

COBOL PROGRAMMERS up to £8,500

Applicants should have three years COBOL experience, ideally gained in an on-line environment.

For more details or to arrange a meeting, after office hours if necessary, please write or telephone (24 hour answering) quoting ref. CW 109-1T.

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01-686 9693

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Computer and Professional Personnel Consultants

Interactive Graphics

As part of a drive to make the power of interactive computing available for research and development in universities, the Science Research Council has set up a national Interactive Computing Facility based on multi-user mini computers situated in university departments and inter-connected via the SRC X25-based network. Connection is also provided to the powerful batch facilities (two IBM 360/195 and a 3032) at the Rutherford and Appleton Laboratories. The growing use of high-powered single user systems is expected in the future.

Many application areas have an urgent need for a variety of utilities to assist in the development of specific applications packages. These include command language interpreters, standard program environments for interaction and graphics libraries.

Applicants should have a degree in computing or some related subject.

Posts are based at the Chilton site and will be in one of the following grades:

Scientific Officer.....	£4,809-£6,480
Higher Scientific Officer.....	£6,075-£7,999
Research Associate (fixed 3 year term).....	£5,862-£8,006

Appointment to a salary scale point above the minimum may be considered for candidates with good qualifications and particularly relevant experience/specialist training.

The Laboratories are a friendly community with their own restaurant and sports facilities nearby. We offer excellent working conditions and benefits include a local transport service, generous holidays, sick leave allowance and a non-contributory pension scheme.

For an application form please write to: Mary Elizabeth Fry Personnel Group, Science Research Council, Rutherford and Appleton Laboratories, Chilton, Didcot, Oxon OX11 0QX, quoting reference: VN932. Closing date: 24th April, 1981.

Rutherford
and Appleton
Laboratories

FBC Programmer

FBC Limited is a new company owned by The Boots Company Limited and Fisons Limited. In FBC, Boots and Fisons have combined their assets and experience in agrochemicals and certain of their specialised interests in industrial chemicals.

FBC possesses a broad and powerful research base and the resources to manufacture, develop and sell products in all important world markets.

The Company has its Headquarters at Hauxton, near Cambridge and a research station at Chesterford Park, near Saffron Walden, Essex, where the facilities for research and development work in agrochemicals are amongst the best of their kind in the world.

We have a vacancy for a Programmer to join the Data Processing Section at Chesterford Park Research Station. The successful candidate will join a small team responsible for the design, implementation and maintenance of systems for collecting, storing and retrieving research data.

Applicants, male or female, should be under 30 years of age with programming experience in either FORTRAN or COBOL and preferably experience of one or more of the following areas: Data Management, Information Retrieval, Laboratory Automation and Statistical analysis.

We offer a competitive salary supported by a substantial range of fringe benefits associated with a major industrial company including assistance with relocation expenses where appropriate.

Please write with details of your career to date including current salary to:

Peter England, Personnel Officer, FBC Limited, Chesterford Park Research Station, Saffron Walden, Essex, CB10 1XL. Tel: Saffron Walden 30123.

Project Leaders - Analyst/Programmers

Your future could be here.

Our clients, based in the West of Scotland, are part of multi-national group with expanding interests. A major share of the UK market and increasing support figures have led to high profitability, stability and a work force totally unaffected by the current recession.

The local installation, offering batch and on-line processing in a modern building and with 24 hour access, is reflected in the quality of staff, who achieve individual recognition and excellent career progress.

PROJECT LEADER (30000 + car allowance) - This is a highly responsible and challenging position in a multi-national group. The successful candidate will be able to work quickly and efficiently and have wide ranging experience including a programming background.

SENIOR ANALYST/PROGRAMMER 28,000 - The successful candidate will already have experience of systems design in a commercial, financial or production environment.

Situated close to one of Scotland's most beautiful areas our clients offer normal large company benefits including a generous relocation package where applicable. If you want to be part of a fast growing and successful company and be rewarded for your own ability and efforts please David Hicks or write to him at:

Harrison Cowley Executive Selection

London Borough of Enfield
Education Department
SOUTHGATE
TECHNICAL COLLEGE
Principal: W. A. G. Easton, MA
Cenq. FIMCIE FRSA
Ref: B13

LECTURER GRADE I

required from 1 September 1981 to teach COMPUTER STUDIES and DATA PROCESSING to a range of courses including GCE 'A' level, BECETC Diploma and RSA. A knowledge of BASIC and COBOL is required and experience with a PDP 11/40 computer an advantage. Applicants should preferably have previous teaching experience or have completed a training course.

Salary scale (including London Allowance) - Scale currently under review.
Lecturer Grade I £5,181-£8,563 - the initial placing on this scale depends on qualifications and experience.

Application forms and further details (see enclosed with job reference) obtainable from the Principal, Southgate Technical College, High Street, Southgate, LONDON N14 6BB, to whom they should be returned by Friday, 24 April 1981. (5020)

NENE COLLEGE
NORTHAMPTON
School of Mathematics
Management and Business Studies
Required for 1 September 1981

SENIOR TUTOR IN OFFICE STUDIES

to lead a small team currently providing Personal Assistant and Secretarial courses, and course modules for the BEC Higher Diploma, and shortly to develop degree level work in Office Studies. Requirements: (1) Degree or equivalent qualifications; (2) Knowledge and experience in the modern electronic office; (3) Ability to teach in an appropriate Office or Business Studies discipline. The appointment will be made at either the Senior Lecturer or Lecturer 2 level.

Salary: Senior Lecturer: £8562-£11,295 plus 7.5% award

Lecturer 2: £6,012-£8,702 plus 7.5% award.

SAE for further information and application form to Dr. A. J. Wood, Dean, School of Mathematics, Management and Business Studies, Nene College, Houlton Park, Northampton NN2 7AL returnable by 27 April. (5073)

LECTURESHIPS IN COMPUTER SCIENCE

The Schools of Science and Engineering at the University of Warwick are seeking applications for two lectureships in Computer Science. Candidates should be able to demonstrate strong teaching skills and research interests in the field of Computer Science. The successful candidate will be required to teach and supervise students in the field of Computer Science.

Further particulars and application forms to be obtained from the Director of the Schools of Science and Engineering, University of Warwick, Coventry CV4 7AL.

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Boroughs hardware
2 1/2 years' COBOL/MS 2
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to £10,000
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Computer Operator

Department of Business and Computer Studies

The College, Edinburgh, is seeking a Computer Operator to assist in the running of the College's computer system. The successful candidate will be responsible for the day-to-day operation of the system and will be required to maintain accurate records of system performance.

Application forms may be obtained from the Registrar, Stewart College of Further Education, Bannockburn, Perth, Scotland, PH11 1JG.

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5 Hospital St. Nantwich Cheshire
0270 627 206

Univac 1100 Systems Designers Copenhagen to £16,000

A major international systems consultancy seeks a number of suitably qualified system designers for development work on a large R.T. system for a major Danish user. Candidates will need a solid background in Univac 1100 together with exposure to DMS 1100 and TIF. Candidates should also not have school-age children. The project positions will be on a permanent basis and should last two years after which secondment to other operating groups would be a possibility. Ref: 2/1, Brian Harris.

DOS/VS Systems Programmers Kuwait to £16,000 tax free

Our client, a major Kuwaiti financial institution, seeks a number of well-experienced IBM systems staff to maintain existing systems and develop new ones. Candidates should have five years' plus experience, using DOS/VS or VSE VM or CICS. Free married status accommodation is provided as is a contribution towards the private education of any children. Additionally a 15% bonus is paid. Ref: 2/1, Brian Harris.

D.G. Software Engineer Central Lancashire c. £8,000+

Our client, a dynamic venture company specialising in the marketing and development of mini/micro computer based R.T. systems - particularly graphics and process controllers - seeks a software engineer with sound experience of Data General Nova software, particularly RDOs, ADS and DG Assembler, for support and development work at their plant. Benefits include a bonus system plus relocation expenses where appropriate. Ref: 2/1, Brian Harris.

Programmer Analysts Rhineland c. £13,000

A multinational manufacturing organisation based in an attractive part of Germany wishes to recruit two Programmer Analysts to work on manufacturing systems on their IBM 4341. Candidates should ideally be graduates with experience in some of the following areas: PLI, COBOL, ASSEMBLER, CICS, COMICS, KAPOSS. Candidates must be prepared to learn German. Ref: 2/1, Neville John.

Univac 1100 Systems W. Germany/Switzerland to £18,500

Our client, a major international systems house, seeks a number of Univac systems staff for permanent placement on a number of projects in the financial area in the German speaking area of Europe. Candidates should have a strong orientation towards Univac systems being able to show proven ability on one or more of the following areas: DMS1100, TIF, FMS3, Univac Assembler or COBOL. Ref: 2/1, Brian Harris.

Merlin Geophysical Co. Ltd. is a small, expanding, British company providing seismic data processing services for the oil industry. We require a

COMPUTER SERVICE ENGINEER

for maintaining all hardware in one of our processing centres. This hardware consists of Systems Engineering Labs: 32-77 C.P.U.'s, STC Mag Tape, Laser Plotter etc.

Applicants must be single and prepared to work abroad. Initially for one year and for shorter periods thereafter. They should have approximately 2 years related experience, including some prior mainframe training and H.N.C. E.E. or equivalent. The successful applicant will be trained on the S.E.L. 32-77 and Peripherals as necessary and can expect many of the benefits associated with large companies plus the satisfaction and involvement derived from working in a small expanding company.

Salary £7,000 p.a. + depending upon relevant experience.

Applications, including curriculum vitae, should be addressed to:

The Operations Director
Merlin Geophysical Co.
Morris House
Commonwealth Way
Woking
Surrey
Telephone Woking 2332

BOX NUMBERS
Box number replies should be addressed to:
Box Number
do Computer Weekly
Quadrant House
The Quadrant
Bristol, BA1 2JG

ComputerWeekly tops 100,000 circulation

Challenging the climate of recession more dramatically than any comparable journal, Computer Weekly announces a major circulation increase - to 100,000 - breaking the six-figure barrier for the first time in the history of U.K. computer journals.

More important than the overall circulation increase is the increase in each major job category to a level where Computer Weekly now leads all other journals in the field.

The new circulation level will be substantiated in the Audit Bureau of Circulations (ABC) returns for the six months period from January-June 1981.

FIRST SIX-FIGURE CIRCULATION IN COMPUTER JOURNALS

ANAL/PROG HERTS to £9,000
Support role, RAMIS or ICCF or ETSS with FORTRAN or BASIC on IBM Hardware.

SYS/ANALYST N. Bucks £9,000 + Car Scheme
Minimum 3 years with IBM/COBOL/MVS/IMS

PROGRAMMER HERTS to £7,500 + car
Minimum 2 years on IBM/COBOL.

LEAD PROGRAMMER Bucks to £9,500
Minimum 3 years, IBM/COBOL.

ANALYST BEDS to £9,500
Minimum 18 months ICL Hardware.

Contact: **HOWLETT COMPUTER SERVICES**
SERVICES, Revanstone Chambers, High Street, Leighton Buzzard, Bedfordshire.
Telephone: 0525 384738 or 377619
evenings/weekends (1804)

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IR-£17,500-IR £24,000 P.A. TAX-FREE

FREE housing, air fare, use of car, etc. Allowances for spouse, 4 weeks' annual holiday.

ANALYST/PROGRAMMER

For 1 year
3 years' minicomputer programming (preferably Data General); Fortran; Cobol helpful; experience in accounting, payroll, etc.

SYSTEMS ANALYST

For 6 months or more
8-10 years' D.P. experience including 4 years' programming; IBM 370 or 4331; experience of project management, systems design, database development, control systems, etc.

PROGRAMMER

For 6 months or more
5-8 years' programming, preferably IBM Cobol; knowledge of IBM PROJAGS helpful.

MANY OTHER POSITIONS available.

Interviews will be held in DUBLIN, LONDON, etc.

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COMPUTER MAINTENANCE TECHNICIAN £20,000. Maintenance and repair of computer equipment.

For these and many other vacancies, please apply to: **LEE WOOD, 247 WALK, ST. MARK, LONDON W8 5LS.**

datascene

PROJECT LEADER ICL 2904

CITY to £10,000
Our clients are a leading member of the London commodity market who seek an enthusiastic project leader for their ICL installation.

Candidates, who will lead a small team, should be aged about 30, have a programming and analysis background and have successfully completed 1 or 2 projects, from design through to implementation.

Some U.K. travel is involved and the accent is on enthusiasm.

In addition to an excellent salary, the company offers a non-contributory pension scheme, and free BUPA.

PROGRAMMERS IBM 370

LONDON c. £8,000
As a result of continued expansion, a very successful trading company on the fringe of the city urgently require still more PL1 programmers.

Candidates should have a minimum of 2 years' PL1 programming, which has been gained in a team environment with involvement in at least one medium system. IBM Cobol programmers may also apply.

Apart from the salary the company offers good chances for promotion and numerous benefits, befitting an organisation of their reputation.

JNR. ANALYST/PROGRAMMERS IBM 4341

LONDON to c. £8,500
Openings exist within a leading oil company for junior analyst/programmers who can show a successful career path within the computer industry together with a good educational record.

Their requirement for at least one year's commercial COBOL programming on IBM 370 or 4300 machinery together with at least good 'A' level or, preferably, a degree.

In return they offer a definite career structure with ample training facilities, and the very best in company benefits and working conditions.

PROGRAMMER/ANALYST RPG II

LONDON, CITY To £10,000
An excellent opportunity has arisen for a Programmer/analyst who would like more involvement with systems design. The company you will be working for are totally involved in banking and are American owned.

Ideally you should have between 2-4 years' RPGII Programming experience and a good theoretical knowledge of system design. A good knowledge of banking applications is also required.

The company offer an excellent career path coupled with regular training courses and benefits including subsidised restaurant, sports and social club and mortgage facilities at well below building society rates.

RPG II PROGRAMMERS

LONDON, H. COUNTIES To £10,000
Datascene have recently taken a considerable number of vacancies for RPG II Programmers in London and the Home Counties.

The range of industries within the client database are wide ranging but include Petrochemical, Banking, Insurance, Engineering and Software houses.

Ideally you should have at least one year's experience but preferably 18 months' together with a good standard of education.

Progression within the various departments is good as all companies offer career progression.

BASIC, BASIC + PROGRAMMERS

LONDON/CITY £7,500-£9,500

We are in contact with a number of Banks who are seeking programmers with upwards of eighteen months' experience in business BASIC, BASIC+, BASIC+2, or AIMS. Successful applicants can expect to be working in a batch and real-time environment on applications such as foreign exchange and eurobond. Opportunities for career progression are excellent and the employment packages offered include interest free season ticket loans, productivity bonus schemes, staff restaurant/lunch vouchers and low interest mortgage facilities.

ANALYST/PROGRAMMERS & PROGRAMMERS

S.W. LONDON £7,500-£10,500

A leading manufacturing company require six experienced Senior Analyst/Programmer, one Analyst Programmer and one Programmer to complement their existing team. Experience required ranges from 2 1/2 years' of on-line working with COBOL. A sound knowledge of commercial application and project management will be advantageous to those applicants applying for the senior positions offered. The company benefits include five weeks' holiday, product discount, subsidised canteen and Pension Scheme after one year's employment.

HEWLETT PACKARD 3000 COBOL

LONDON/HOME COUNTIES £7,500-£9,000

We have several Hewlett Packard clients with current vacancies for experienced Analysts, Analyst Programmers and Programmers. Experience required is from 1 1/2 years' upwards on this equipment with a good knowledge of commercial or insurance applications and a good standard of education. Progression within the various companies is excellent as all offer solid career growth. A wide range of company benefits are offered and represent fine opportunities for suitably qualified applicants.

The above vacancies are only a small selection from those currently on our files and we are always delighted to talk to experienced systems and programming staff wishing to further their careers.

Datascene International Limited,
Basing House,
169-173 Regent Street,
London W1M 7FB, Telex 255051

01-439 7871
24 hour answer phone

Targa

CITY

PROGRAMMER AND ANALYST/PROGRAMMER

An International Bank in the City is looking for a Programmer and an Analyst/Programmer for its Auditing Section. These are unique positions for people with DEC BASIC experience, preferably with a banking background, and may offer some opportunity for European travel. The Programmer will be expected to have between 12-18 months' experience and will command a salary of around £8,500. The Analyst/Programmer can expect £8,000. A superb company package goes with these salaries and makes the positions really worthwhile.

PROGRAMMER

An opportunity has arisen for a young PROGRAMMER to join a large Financial Institution in the City. If you can show a year's MUMPS experience or indeed any experience with DEC machine and would enjoy working on financial applications, then enquire now. All retraining of suitable candidates will be carried out by the company. The benefits package is considerable, and includes free lunches, a season ticket loan after 3 months, and a bonus of up to 10% of salary after 18 months' qualifying period.

LONDON

PROGRAMMER

A member of a large Financial Group in London is looking to expand its Computer Department. A DEC Programmer with BASIC+ under RSTS/EV.7 and 2-3 years' experience is needed now, and a Junior Programmer in the near future. These positions carry the usual financial benefits, including a subsidised mortgage, and 4 weeks' holiday. There may also be the opportunity for paid overtime.

SLOUGH

SYSTEMS ANALYST

A Systems Analyst with a minimum of 3 years' exposure to a COBOL environment is required for a Bureau in Slough. This is a situation where the successful applicant will be expected to liaise with clients from all backgrounds, and accurately determine their requirements. The Company offers free BUPA, flexitime, a staff canteen and an in-house social club, plus other benefits to enhance the salary, as well as working in a pleasant environment.

SURREY

ANALYSTS, PROGRAMMERS

A large Insurance Company in Surrey is looking for Systems Analysts and Programmers to expand their existing Department. Applicants are expected to have 18-24 months' Systems experience on ICL 2900 machines with knowledge of VME 3, DME 3 or GEORGE 3. Financial experience in either Insurance or Banking would be an advantage. Excellent benefits as expected with Insurance Companies include mortgage subsidy, annual bonus and others, adding up to a well worthwhile package.

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24-hour Ansaphone

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MYRIAD

TO £9K + CAR IBM ANALYST/ PROGRAMMERS WEST LONDON

The planned development of new systems for the UK and European offices of our client offers exciting career opportunities for ANALYST/PROGRAMMERS in West London.

The Company operates a highly successful commercial business and relies extensively upon computer systems for their future. IBM hardware with database and on-line software is currently in use, and the development team is now to be expanded to work on a range of new projects.

At least two years' IBM COBOL is required and applicants will also offer a natural aptitude for systems design as they will participate in all phases of project development.

A company car will be offered to the successful applicant and the commencing salary is further enhanced by an attractive range of benefits.

Ref: W1/0204

MYRIAD APPOINTMENTS LIMITED

111 Fleet Street London EC4Y 1AA Telephone 01-353 0981 24 hours

KENT

PROJECT LEADER

A chance to lead the design and implementation of major on-line systems is provided by a prestigious Kent-based Insurance Company. Aside from the challenge of linking a large number of remote sites the company offers a wide range of benefits including MORTGAGE facilities and FLEXITIME. In return the successful applicant will demonstrate a COBOL background and supervisory skills gained in a formal environment, preferably during the development of on-line end/or Database systems.

CITY

ALL LEVELS

Tremendous scope in a development environment is offered by an International Insurance Group. Utilising the latest IBM hardware together with CICS and DL/I, the company have opportunities at Programmer through to Project Leader level. A minimum of 2 years' experience is required for the Programmers, while Systems Analysts and Project Leaders will have to demonstrate relevant software and/or COBOL applications exposure. A very attractive range of benefits is offered.

N. LONDON

SENIOR PROGRAMMER

A major Manufacturing Group are about to take delivery of a powerful new IBM. Their large-scale development plans include the use of structured programming techniques and CICS COBOL based systems. A Senior Programmer is required who will also act as advisor to the development team and assist at systems design level. This is a responsible and challenging position for the successful applicant who must be able to demonstrate an appropriate track record.

CITY

PROJECT LEADER

The opportunity to be instrumental in setting up a new Data Processing Section is offered by a major City-based Bank. The field is communications and word-processing utilising up-to-the-minute hardware. Applicants must be Associates of the Institute and have some formal O & M training with a Computer background. Apart from the opportunity for overseas travel the usual first-class BANKING FRINGE BENEFITS apply.

VARIOUS

RPG2 PROGRAMMERS

We still have a number of vacancies for Programmers and Analyst/Programmers with good RPG2 experience. Positions are available in S.E. London, West End, City, Barks, Sussex, Surrey and Middlesex. Offering a wide range of applications from banking to production systems. Call us now if your career needs a boost.

Cambridge Instruments is an acknowledged leader in advanced technology instruments

ATE ANALYST PROGRAMMERS

We require ATE Programmers to join a small and dedicated team to write production oriented software programmes, using our highly sophisticated Genrad 175X functional ATE systems.

The ideal applicants should be educated to degree standard with minimum of two years experience of ATE programming on Genrad, Membrain or Teradyne ATE systems. Some knowledge of mini computers and design experience is desirable.

Attractive benefits, salaries and a generous relocation policy are offered by a large international high technology company, which is a major force in a world-wide growth industry.

Applicants should either write or telephone for an application form to John Sissons, Personnel Department

CAMBRIDGE INSTRUMENTS LIMITED
Russet Road, Cambridge CB1 3QH. Tel: (0223) 42021

LIVERPOOL POLYTECHNIC COMPUTER SERVICES DEPARTMENT PROGRAMMER

£5,952-£6,750 per annum

A new computer system is being installed during the summer to provide interactive facilities for all Polytechnic departments. The new computer system, supporting 64 simultaneous users, will be operating in parallel with the existing IBCA batch system.

The Polytechnic's Computer Services Department was created little over 18 months ago and staffing levels within the department on the programming side in the installation of the system and the establishment of an effective computing service for the Polytechnic.

THIS VACANCY OFFERS A UNIQUE OPPORTUNITY TO BE INVOLVED AT THE START OF A MAJOR DEVELOPMENT PROGRAMME. PLEASE QUOTE REFERENCE LP/436

Applicants are invited from candidates who have, or expect to obtain, a degree in Computer Science. For further particulars and application form, contact the Personnel Office, Liverpool Polytechnic, Rodney House, 70 Mount Pleasant, Liverpool L3 5UX. Tel: 051-708 8236 Ext 43. Informal details may be obtained from members of the Computer Services Department by ringing 051-207 3501 Ext 123

COMPUTER ENGINEER

Central Scotland
£17,000 Package

DML Computers Limited are the sole distributors in Scotland for Storage Technology (STC) products.

DML have been in the IBM plug compatible field for the past four years and, as an extension of their "total sales and service" concept towards clients, they are now expanding their field engineering force.

The successful applicant will be maintaining STC Tapes, Disks, Add-on Memories and Intel microprocessors, etc. Although full product training is available, applicants must have proven experience in the large D.P. environment.

The above package including a quality company car is offered to the candidate with the right experience, initiative and personality. This is an outstanding opportunity for an ambitious and responsible engineer looking to the future.

For further details, phone Alan Smallie or Sheila Price on 031-228 9874, or send a written application to DML Computer Personnel Services, 11 Charlotte Square, Edinburgh EH2 4DR.

All applications will be treated in the strictest confidence. Please quote ref. CW2/4.

COMPUTER PERIPHERAL SALES

(LARGE SYSTEMS)

Central Scotland
£25,000 Package

Storage Technology (STC) Disks and Tapes have now been successfully installed across Central Scotland by DML and we are now looking for a top calibre sales person to capitalise on our rapidly expanding user base.

The successful candidate will have an outstanding track record of sales, with integrity in the Large Systems area.

The product range will include Disks, Tapes, Memories, Fast Printers and Communications, and you will have to prove your ability to understand a customer's requirement in this area.

The package includes a quality company car, as well as the ability to sell the "Rolls-Royce" of Disks STC.

★ AMERICA ★ D.P. PROFESSIONALS WEST COAST - USA

Our client is currently in London interviewing for the following positions:

ANALYST PROGRAMMERS
with 3 yrs. + IBM COBOL/MVS (MVT)

**CICS an advantage
PROGRAMMERS**
with exp. of IBM 3600 & Financial Applications.

ACP/IPARS PROGRAMMERS
3 yrs. exp.

SYSTEMS PROGRAMMERS
IBM MVS or ACP exp.

For further information, please phone Lloyd Williams or Lew Berliant on 01-636 1629/627 or at the number below.

STOP PRESS

BURROUGHS
We would also like to hear from Analysts, Programmers and Systems Programmers with exp. on Burroughs equipment.

COMPUTER TWO THOUSAND LTD
D.P. Recruitment Consultants

217-218 Tottenham Court Road
London W1P 9AF

Tel: 01-636 7584 (24 hrs)

Computer Development Staff

The County Council installation is based on ICL 2800 computers supporting a county-wide network of terminals and ME29/2903 local processors and the Computer Development Section is being expanded by TWO ANALYSTS and ONE PROGRAMMER.

Applicants for the ANALYST posts should have at least six years' experience in ICL COBOL and GEORGE3. Knowledge of Financial or Property-based information systems would be an advantage.

These posts are graded SO.1/2 (£7,000 to £8,800 p.a.) with starting point depending on experience.

Applicants for the PROGRAMMER post should have at least two years' experience in ICL COBOL and GEORGE3. Knowledge of MIS, TMS or RP32 would be an advantage. It is a career grade post in the range Clerical 1(b) to AP.5 (£3,500 to £7,500 p.a.) depending on experience.

Assistance will be given towards removal and relocation expenses.

For further information, telephone Mike Fuller on 0872-74282 or write giving full details to the County Treasurer, County Hall, Trow, TR1 3BD, not later than 16th April, 1981. Please quote ref. no. 120 when replying.



Cornwall

KEEN COMPUTERS NEED MORE STAFF

To expand our operation in Nottingham we urgently need the following staff:

TECHNICAL SERVICE MANAGER
This new post in our organisation will be very demanding. Only experienced and ambitious persons will be considered; engineering knowledge will be necessary.

FIELD SERVICE ENGINEER
Field service engineers are needed to work both at our base in Nottingham and in the field. The equipment is interesting and varied. Mainly Winchester Devices and Micro Computers.

SALES PERSONS
Experienced Sales Persons with a knowledge of business systems are needed to sell an increasing range of computer products. These Sales Persons will be based at our Nottingham showroom and very occasionally required to visit customers premises.

TELEPHONE NOTTINGHAM 583254

COMPUTER SCIENCE

Applications are invited for a number of full-time permanent posts as Assistant Lecturers/College Lecturers in the Department of Computer Science.

The salary scales (under review) are:

College Lecturer: REC 007-REC 008: Bar REC 10,302-REC 13,168 p.a. (incl. pension)

Assistant Lecturer: REC 021-REC 024 p.a.

Applicants should send their applications to the Department of Computer Science, University College Cork, Ireland.

For further details of this weekly feature contact OWEN KELLY, 061-872 8861

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Analyst

THAMES VALLEY

to £9,500

Our client, a major manufacturing company, seeks a proven analyst of three or more years' experience, preferably from a programming background, to work on production and stock control systems. ICL-IDMS Data Base experience is essential and previous work in a manufacturing environment is desirable.

Latest state-of-the-art hardware and software include ICL 2966s and an ME29. The right person can look forward to project leadership in the not-too-distant future. For further information contact NEVILLE WAKE.

Computer Search
01-404 0152

Nonwich House, 13 Southampton Place, London WC1A 2AJ

GUIDE TO RECRUITMENT CONSULTANTS IN THE U.K.

LONDON & H. COUNTIES (LH), MIDLANDS (M), NORTH (N), SCOTLAND (S), OVERSEAS (O)

Computer Professional Recruitment Consultancy
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F. 226 254
F. 226 254

Ivor Norton Management Services Ltd.
Recruitment Consulting Division
222 Broadway Avenue, London W1V 7DE
Tel: 01-734 0882 / 21 (including evening groups)
P.O. Box 83, Copthall Road, Hove, Sussex BN1 1TE
Telex: 241000
Teletype: 241000

COMPUTER INDUSTRY SPECIALISTS
SALES • SYSTEMS • MARKETING • ENGINEERING • PROGRAMMING
INSIGHT MARKETING & PERSONNEL CONSULTANTS LTD.
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Sheffield Street, London
Tel: 01-477 0100

FOR FURTHER DETAILS OF THIS WEEKLY FEATURE CONTACT
OWEN KELLY, 061-872 8861

Transaction Security Limited

Advanced Systems Technology

Consultants

c. £13,000 + benefits

Transaction Security Limited is a young progressive U.K. Company, specialising in advanced computer and communications security technology. We have substantial financial backing from the Finance for Industry Group, which is owned by the major U.K. banks and we are planning, with overseas partners, to open an international network of systems houses to specialise in this field.

We are now seeking professional engineers and systems designers who can contribute to our corporate growth in the following fields:

- high integrity fault tolerant computers
- computer networks

- cryptography
- image processing and pattern recognition
- secure operating systems and data base systems
- microprocessor and VLSI technology
- banking automation
- office automation
- factory automation
- defence systems

Candidates with good honours degree or equivalent in electronic engineering, computer science, mathematics and several years relevant industrial experience should apply, in confidence, to the address below:

Managing Director, Transaction Security Limited, P.O. Box 72, Barratt House, Chestnut Avenue, Guildford, Surrey GU2 5HJ. Tel: (0483) 503363

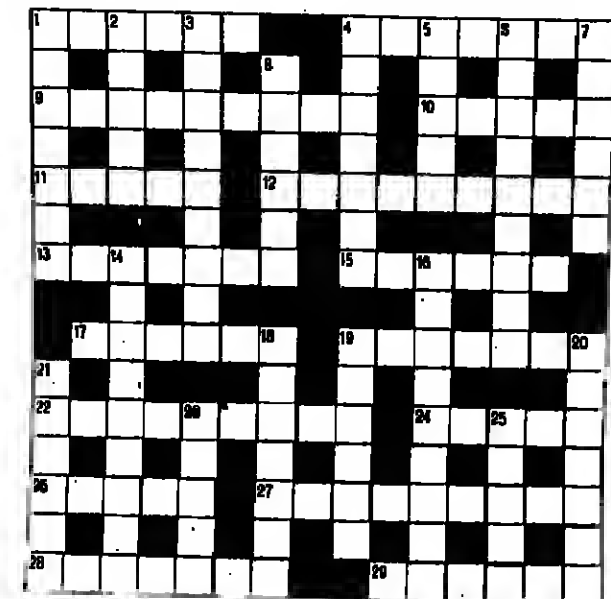
061-872 8861

CROSSWORD

Prize Crossword No 15

Compiled by Alice Robins

A prize of £10 will be awarded for the first correct entry opened. The second and third solutions opened will receive £5 each. Entries to Crossword Competition, Computer Weekly, Quadrant House, The Quadrant, Sutton, Surrey SM2 5AS, by first post Friday, April 10. Please use a ballpoint pen to complete the crossword, and include a telephone number at which you can be reached during the daytime.



Name..... (Miss, Mrs, Ms, Mr)

Address.....

Telephone.....

I accept the rules and conditions of the Computer Weekly Crossword Competition.

Signed..... Date.....

- ACROSS**
- Withdraw to look round the Church with head of diocese (6)
 - Act, maybe, causing unofficial sort of strike (4-3)
 - A travelling hawk, a man taken round the East by a sailor (9)
 - Edible mollusc, yellow, found beside the sea at Boulogne (5)
 - He makes bundles, packing beer in the railways (5)
 - Somerset town's success with study about the worker (9)
 - Preparing to divert gains in times of crisis (7-6)
 - Muscular men filter in disguise among western news (6-7)
 - Dislikes state with children around one (9)
 - Carouse cause bar to be withdrawn (5)
 - A boisterous, see, works in reverse (5)
 - One morbidly self-centred CO-1 marriage to reform (9)
 - Chests are tender in the Civil Service (7)
 - Story was the first containing inside information (6)
- DOWN**
- Old instrument having a bag only (7)
 - About to get something useful for an angler - a basket (5)
 - Going ahooy, carrying English pistol, initially (9)
 - Labour with no right, and almost finish up roused (5-2)
 - A silly fellow's throw up the sponge (5)
 - Arrive at the wild North East and succeed really (4-2-3-6)
 - Insect gets attention, landing on the judge (6)
 - Recited rapidly and staggered away (6-3)
 - Enrage one, if nature should be nasty (9)
 - Flute-players also its turbed rest (7)
 - A piece of foil is somewhat flexible (6)
 - Married, with records written up - like some wedding cake (7)
 - The pub's bill for white wine (6)
 - Find the answer to only about five (5)
 - Express love in the midst of sinful behaviour (5)

- RULES AND CONDITIONS**
- Each competitor may submit no more than one entry.
 - The competition is open to all readers of Computer Weekly.
 - The solution of each puzzle will normally be published in the magazine.
 - Entries must be received by the editor on or before the closing date.
 - The solution of each puzzle will normally be published in the magazine.

FOR
CLASSIFIED
ADVERTISING USE
DIRECT LINE
01-661 0121



Senior Systems Analyst

£10,000 p.a. for the printing industry

BEDFORDSHIRE

Our client is part of a UK multinational company who wish to expand their DP department due to an increase in their workload. They have, therefore, created an additional position in their systems department.

They are situated on the outskirts of Dunstable, next to beautiful countryside. They offer relocation where necessary, pleasant small and friendly working environment, very interesting development work and excellent promotional prospects.

With this position there is a high possibility of overseas travel, to the Far East and South America, for 2-8 weeks per year, installing systems.

If you feel you can match a majority of the following requirements our client would like to meet you.

- ★ Five years' solid systems experience.
- ★ Awareness of a variety of computer hardware.
- ★ Ability to see major projects through from initial investigation to implementation.
- ★ Printing and Production orientated systems.
- ★ Good customer/user contact.

The following would be an additional advantage:

- ★ Knowledge of Banking/Finance/Accounting.
- ★ IBM background.
- ★ Hardware/Software Company background.

Please contact TONY HATHERALL to arrange a prompt interview.

Computer Search
01-404 0152

Notwich House, 13 Southampton Place, London WC1A 2AJ

BRUSSELS

Analyst/Programmers (13-15K)

Software Support Programmers (15K)

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Analyst/Programmers (13-15K)

Software Support Programmers (15K)

LONDON & HOME COUNTIES

Senior Programmers (8½-10½K)

Analyst/Programmers (13-15K)

Analyst/Programmers (13-15K)

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Analyst/Programmers (13-15K)

IT NEVER RAINS IN SOUTHERN U.S.A.

SYSTEMS ANALYSTS PROGRAMMERS

for major USA companies in the fields of

COMPUTERS - AEROSPACE - FINANCE

located in

Arizona - California - Florida - Oklahoma

Long-term Contracts for qualified people

Salaries to \$60,000 per annum

HONEYWELL COBOL Fortran JCL RPG 11 GMAD

IBM UNIVAC CDC IBM COBOL MVS CICS TSO/DBS Parvisol

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Job Opportunities In Australia

Computer Sciences of Australia is the leading supplier of computer services in Australia. The System Services Division provides consulting and systems development services to many major organisations. Because of increasing work demands, we need more well-qualified computer professionals for permanent positions in Sydney, Melbourne and Perth. Specifically, we are looking for people with a degree or other suitable qualifications in the following areas:-

- PROJECT MANAGERS - with several years experience in D.P. and a track record of successfully implementing complete systems.
- DATA BASE SPECIALISTS - experience in data base administration or design using IMS DB/DC, OL/I, IQS or AOA&AS.
- ANALYST/PROGRAMMERS - sound background in COBOL and/or PL/I, using on-line and data base techniques. A minimum of 5 years experience is required.

- BENEFITS**
- Good career opportunities
 - Attractive salaries and a comprehensive benefits package
 - Technical and management training
 - Assistance with relocation

Interviews will be held during late April/early May in London and Nottingham. Please send full details to the address below:-

CSA Computer Sciences of Australia P/L,
c/o Computer Sciences Corporation (U.K.),
Heathcoat House, 20 Saville Row,
London, W1X 1AE.

Senior Systems Analysts/ Systems Analysts

Our client is part of one of the largest and most advanced international engineering groups in Britain, with large, modern manufacturing plants and extensive supporting facilities in the northwest of England. The company has full order books which include very large export contracts for the supply and support of its products in many parts of the world.

As a result of its increasing activities, the company is now seeking a number of Senior Systems Analysts/Systems Analysts to strengthen a team working on the development and improvement of engineering after-sales services. Applicants should have educational qualifications to HND/Degree standard and must have gained at least two years' working experience in an engineering/commercial environment.

The company operates an IBM 3031 computer running under MVS and supporting DL/I and CICS applications. Familiarity with this type of equipment and software would be an advantage, but proven analysis achievement is more important.

Successful candidates will be based at one of our client's major establishments, located in an attractive part of the northwest countryside but within easy access of major towns, motorways and rail services.

Please write with full details, listing separately any companies to whom your application should not be forwarded. All applications will be treated in confidence.

Mr. D. Bishop,
Image in Industry Limited,
2/3 Gough Square, Fleet Street, London EC4.

WAYCOM LIMITED

MINICOMPUTER DIVISION

requires a

Sales Executive

(With Hardware Engineering Experience)

COMPETITIVE SALARY PLUS COMMISSION ON QUOTA

2 LITRE CAR - 3 WEEKS HOLIDAY INCREASING TO 4 WEEKS

EXCELLENT WORKING CONDITIONS - GROUND FLOOR OPPORTUNITY

We are a young division of Waycom Limited, part of an established international electronics group, and are seeking a young person to start at ground floor level to further develop sales and expand our business into the Midlands and North.

If you are able to sell and have sufficient hardware engineering experience (e.g. DEC/DG/CA) to be able to package our minicomputer hardware with peripherals then this is an ideal opportunity to start at ground floor level to further develop sales and expand our business into the Midlands and North.

Interested in this exciting opportunity to expand your career?

Then contact:

Yvonne Taylor, Personnel Department,

Waycom Limited, Wokingham Road, Bracknell, Berkshire.

Telephone: Bracknell (0344) 24571.

SMR

Sales & Marketing Recruiters Ltd

100, Victoria Road, London W14 7JH

SALES EXECUTIVES

Just in case you think we are merely the industry's leading supplier of career guidance for salesmen (to say nothing of sales training and market research), we are currently recruiting candidates for over 100 selling jobs within more than 30 computer companies.

If you are seeking a career rather than just a selling job, contact Alasdair Scott or Alan Williams - we have the experience to understand your needs.

Tel: 01-734 9776

100, Victoria Road, London W14 7JH

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SALES BIT

Pre-call preparation - 2

Applying your product to the client's needs

LAST week I talked about personal organisation and the establishment of sales objectives in the context of pre-call preparation. But all the organisation and objectives in the world are of no value if they are not conditioned by an understanding of the client's problem and the capability of one own's product portfolio.

An essential ingredient of selling is the ability to identify a specific need or desire and then apply it to the most appropriate solution within one's product portfolio. This inevitably demands a clear understanding of the potential buyer's situation and the capabilities of one's own company, and calls for a lot of information on both sides of the question.

Client knowledge: Have I carried out sufficient research into this company's size, product and marketplace in order to have a real appreciation of the likely business opportunities which may arise in the context of the product I am selling?

In other words make sure you have the correct names of the company and the person you are visiting. Find out whether the company is part of a larger organisation and whether you already deal with any other related company.

Try to establish the company's financial situation - for example, how many employees does it have? Define the true nature of the company's business and assess the likely areas of requirement. Find out if you are calling on the ultimate decision-maker - what do you know about him?

Your company may have been in contact with this prospect before. If this is the case, look up what proposals were made and for what requirements. Ask your colleagues for any information on this prospect. It would also be useful to know if the company already uses products similar to the ones you are selling. If so, find out the supplier's name.

Product knowledge: Do you really have a complete understanding of your own product portfolio, particularly in those areas most likely to apply to the prospect? Ask yourself what questions you will need to put in order both to appreciate the nature of any requirement and propose the means of satisfying it. Decide which of your products the company is most likely to require, and what are the likely benefits to the prospect. Find out if your company has any existing clients in the same business and which of your products they use. If you do, then will you be authorised to use them as referees? Finally, make sure you have complete details of specification, price and delivery.

There is no limit to the questions that might be asked in each of the four areas of consideration I have defined over the last two weeks. It is up to the individual salesperson to decide what is appropriate to the situation.

Only when this total process has been completed can the salesperson be completely ready to proceed with the sales-call itself.

Alan Williams

COURSES

TWO courses being run by MicroAPL are oriented towards current and potential APL users. Advanced APL, to be held on May 12-13, covers file handling in detail, workspace communications, input/output concepts, particularly interfaces, advanced CBM facilities and major project architecture and security. Beginner's APL, on June 9-10, covers basic computer operation, main CBM facilities, APL concepts, elementary intrinsic functions and operators, user-defined functions, system commands and simple project building. Both courses will be at the organiser's offices in Victoria, London and the fee is £150 per delegate. Details from 19 Catherine Place, Victoria, London SW1E 6DX. Tel: 01-834 2687.

A GROWING interest in data security in networks and in the techniques of encryption, the main tools of data security, have led the National Physical Laboratory to organise a course, Security in Data Communication, to be held on May 21-22 at the NPL in Middlesex. It is intended for those in banking, commerce and industry who are engaged in processing confidential data through computers and communications.

COMPOWER Training School is running several courses in April at its centre in Cancock, Staffordshire. Programming for Database DE-1 is designed to enable Cobol programmers to write programs that will access a batch IMS database. This will be held from April 6-10 and costs £316. OS/VS Systems Operating is designed for junior operators and will provide them with a comprehensive understanding of concepts and peripheral operating, including technical details. This course takes place from April 28-30 and costs £205. Prices exclude VAT, but include accommodation and meals. Details of these and other courses from Compower, Cancock, Staffs WS11 3HZ. Tel: Cancock 2511.

PUZZLE ANSWER

2-5+43+67+89+101=307.